

**THE 118TH ANNUAL
CONGREGATIONAL MEETING
Sunday, January 31, 11:15 A.M.
Claremont United Church of Christ, Congregational
233 West Harrison Avenue, Claremont, California 91711**

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118th Annual Congregational Meeting
Sunday, January 31, 2010
Claremont United Church of Christ, Congregational
Agenda
11:15 a.m. Business Meeting

Call to Order	Bill Cunitz, Moderator
Minutes of 2009 Congregational Meetings	Kris Blay, Secretary
Associate Pastor's Statement	Rev. Iona Dickinson
State of the Church	Rev. Rob Patton, Sr. Pastor
Presentation for Adoption of 2010 Budget	Ellen Laszlo, Treasurer
	Jacki Hampton, Board of Stewardship and Finance
Nominating Committee Report/Election of Officers	Kay Held
Reports	Questions and Discussion, see booklet
Bylaw Amendment re: Staff Parish Relations Committee	Bonnie Busenberg
New Business	All
Adjournment	Peggy Perry
Benediction	Rev. Rob Patton

By-Law Amendment related to Article III (Church Council)
Section 4. D Staff Parish Relations Committee

A motion to amend the CUCC By-Laws changing membership on the Staff Parish Relations Committee was brought to the Church Council in October. In response to the discussion and constructive criticism offered at that meeting, the SPRC submitted the following amendment for consideration in November. It received approval to be recommended to the Congregational Meeting in January 2010 at that time.

Proposed Amendment: (WITH RECOMMENDED CHANGES IN CAPITAL LETTERS)

D. The Staff Parish Relations Committee (SPRC). The committee shall make recommendations to the Council on such matters as personnel policies, contracts and compensation. Within an atmosphere of confidentiality, it shall work to create open and effective communication between the congregation and the staff. It shall conduct an annual evaluation of the Senior Pastor and assist him/her as requested in the evaluation of other staff members.

The committee shall consist of seven members including the Senior Pastor, the Moderator, THE PAST MODERATOR AND the Moderator Elect WHO SHALL SHARE ONE SEAT and FOUR OTHER INDIVIDUALS SELECTED EITHER FROM PAST BOARD CHAIRS, OR FROM CONGREGATION MEMBERS WITH UNIQUE QUALIFICATIONS IN HUMAN RESOURCES, FINANCIAL AND/OR LEGAL MATTERS AND/OR EVALUATION OF PASTORAL LEADERSHIP.

THE PAST MODERATOR WILL SERVE A ONE YEAR TERM IMMEDIATELY FOLLOWING HIS OR HER TERM AS MODERATOR. THE MODERATOR ELECT WILL SERVE A ONE YEAR TERM IMMEDIATELY BEFORE HE OR SHE ASSUMES THE ROLE OF MODERATOR.

(Replaces: The committee shall consist of seven members: the Moderator, Moderator Elect, the Senior Pastor, two members appointed by the Council immediately following the Annual Meeting for two-year overlapping terms and the immediate past chairs of the Board of Deacons and the Board of Stewardship and Finance.)

ALL OTHER REGULAR MEMBERS WILL SERVE TWO YEAR OVERLAPPING TERMS THAT WILL COMMENCE IMMEDIATELY FOLLOWING THE ANNUAL MEETING.

(Replaces: Terms of office shall begin immediately following the Annual Congregational Meeting.)

SPRC MEMBERS WILL BE RECOMMENDED BY THE NOMINATING COMMITTEE AND ELECTED AT THE ANNUAL CONGREGATIONAL MEETING.

An experienced NON-STAFF (replaces "lay") member of the committee, other than the Moderator, shall serve as chair. THE ADMINISTRATOR SHALL ATTEND MEETINGS OF THE SPRC AS NEEDED AS A RESOURCE PERSON WITHOUT VOTE.

Associate Pastors shall attend committee meetings only with the concurrence of the Committee Chair and/or the Senior Pastor.

In the case of the vacancy in the position of a called Pastor, one or more NON-STAFF (replaces "lay") members of the SPRC shall become members of the Pastoral Search Committee.

IN MEMORIAM

Celebrating the lives of those who have transferred to the community of Saints

Margaret Angell

Lorraine Palmer

Ruth Cadwallader

Dorothy Rhoades

Wilfred Chalton

Elizabeth Sanford

Alice Craswell

Caryl Shelton

Beryl Crist

Ferne Smith

William Cundiff

Frances Smith

Buffy Herkelrath

Fred Sontag

Doris Houser

Mildred Swanson

T. Willard Hunter

Glenn Swick

Bud Kilsby

Leroy Swick

Kay Lehman

Nancy Tolley

Dorothea Lemon

Margaret Wilke

Ruth Lotspeich

FIFTY-YEAR MEMBERS OF CLAREMONT CHURCH

Winifred Mallows..... 1923	John Kooman1955
May Frampton 1926	Joseph Mixon1955
Mary Cooke Miller 1934	Patricia Rohrs1955
C. Ashley Paul..... 1936	Carol Sontag.....1955
Mary Elizabeth Blanchard 1937	Helen Williamson1955
Ruth Cooke Henzie..... 1937	Paul Mindrum1956
Margaret Cooke 1938	James Robinson1956
Rebecca Roth..... 1943	Emma Fitzsimmons1956
Paul Bower 1947	Alvin Anderson1957
Bea Gallegos..... 1950	Jean Platt1957
Frank Herkelrath..... 1951	Joseph Platt1957
Fred Emerson..... 1952	Edwin Swanson.....1957
Nancy Emerson 1952	Ellen Kluge1957
Edith Ewing 1953	Marjorie Flint1957
Georgia Warden..... 1953	Turner Garr1957
Bettie Anderson..... 1954	Edward Hauch.....1957
Charles Anderson 1954	Ruth Simon1957
Betty Baker 1954	Graydon Bell.....1958
Ann Cople..... 1954	Louise Bell1958
David Cople..... 1954	Evalyn Fischer1958
Barbara Fowler 1954	Susan Lightfoot1958
Ray Fowler 1954	Alvin Beilby1959
Cathryn Mack 1954	Ruby Beilby1959
Frederick Mack..... 1954	Helen Rae.....1959
Beverly Mixon..... 1954	James Rae.....1959
James Johnson 1955	
Mildred Johnson 1955	

**117th Annual Congregational Meeting
February 8, 2009**

Bill Cunitz, moderator, called the meeting to order at 11:27 in the sanctuary following worship. He gave an overview of the agenda. Byron Light moved approval of the minutes as presented in the annual report. Bonnie Busenberg seconded it and motion carried.

Bill announced the arrival of Eliza Rain Jenkins to Iona and Phil on February 3rd. Mother and baby are home and doing well.

Rob Patton gave the “State of the Church” report and described it as one of exuberant celebration. We celebrate with Iona and Phil on Eliza’s birth.

1. We have new life in church and new members have joined this year.
2. We have continued life for the church and personally for Rob who was seconds from death.
3. We are seeing a spiritual awakening in the church.
4. We are experiencing directional discernment through visioning and vitality.
5. We are working towards new transparency and out of chaos comes creativity.
6. We are in a state of thanksgiving for the leadership of this church and we are challenged to be “church” to each other. Special thanks from Rob for ministering to him during his illness.
7. We are in a state of hopeful expectation. Churches either grow or decline. We are looking at ways to reach the homebound members. We will be starting Stephen Ministry.

Rob summed it up by stating the church is in good health, spiritual wholeness, and positioned for challenges.

Bill expressed gratitude to Phil Jenkins, Ellen Laszlo, and Jacki Hampton for their close monitoring of the 2008 finances. Phil, Ellen, and Jacki reported income is ahead of expenses and we ended the year with a surplus. That money will be divided between mission and reserves. The 2009 budget was presented as published in the annual report. Pledge income is projected at 4% increase. Janet Vandevender spoke on behalf of the conference stating they are \$20,000 deficit. We covenant to contribute \$11 per member but that is less than we should give. 60% of OCWM stays with the conference. Tom Helliwell stated that no one from the conference presented a need when the Mission and Social Action portion of the budget was being discussed. Rob thanked Janet for raising the issue. He stated that it points out the reality of staff reductions in both local churches and conferences. Lorraine Yocky stated this is the 3rd year in a row we have had a flat budget and staff has not had a raise. Dudley Rauch questioned the relationship between the ECC and the church. They ran a deficit and what is the implication for the church. Phil Jenkins responded that they have reserves to cover the deficit. Sandy Hollenberg stated ECC has raised tuition this year and they are back on track. Hal Van Ryswyk asked if we are invading the principal of our endowment. Phil responded we are still using a rolling 3 year average so we will see a big hit in 2010. Denise Spooner asked what will be the disposition of any surplus in 2009. There are a lot of needs. Jacki stated that any surplus in 2009 will go to the reserves. There were no other questions and Bill asked for a vote on the budget presented by the Board of Stewardship and Finance. The 2009 budget passed unanimously.

Mary Jane Merrill gave the report of the nominating committee. New members appointed by Church Council to the nominating committee are Kay Held, Martha Boesch, and Linda Corbin. Bill Cunitz was elected moderator for another year and Peggy Perry was elected moderated-elect for another year by unanimous vote. Mary Jane read the slate of nominees. There were no nominations from the floor and the slate was elected unanimously.

Peggy Perry reported on the ongoing work of the visioning process. There will be small neighborhood meetings and Warren Roberts has done work on identifying our membership geographically. Hosts and facilitators will be used in each neighborhood and the plan is to have the meetings all happen over a 2 week period. The expected outcome is to increase fellowship and spiritual connections within the congregation.

Bill asked if there were any questions or discussion regarding the committee reports in the annual report and there were none. For new business Bill thanked Cindy Eiland for her work as chair of the nominating committee that past 3 years. He thanked Mark Watson for the visual aids for this meeting. There was no other business and meeting was adjourned.

Rob Patton closed the meeting with a benediction.

Kris Blay, clerk

Claremont United Church of Christ
Quarterly Meeting
July 12, 2009

Bill Cunitz, moderator, called the meeting to order at 11:20 in the sanctuary following worship.

Ellen Laszlo, treasurer, gave a financial update. Income and expenses are both higher than last year, but budgeted income is at 44% while budgeted expenses are at 38% through the end of May. Lori McGrath asked about the Partnership Initiative and the progress in repairing or buying a piano. Bill Cunitz responded that money is being spent on painting, tables and chairs, kitchen appliances but the piano item is still outstanding. Ellen concluded her report by giving a plug for electronic giving. It is easy, consistent, and environmentally sound.

Rob Patton gave the Pastor's Update.

- The stewardship campaign theme will be "Start with just one more..." It could be 1% more in giving or one more person in church. October 18 will be pledge Sunday.
- Stephen Ministry will be offered at CUCC. Amy Furth and Perry Guthrie will be trainers and volunteers will receive 50 hours of training.
- September will be Homecoming month. The Ministry Faire and the start of church school will be Sept. 13th. Art for the Heart will be Sept. 19th. Commissioning for Stephen Ministry will be Sept. 20th. U2Charist will be Sept. 26th. We are working on pastor emeritus status for Butch Henderson and that will happen in the fall.
- The Visioning process will lead to a strategic plan based on the responses.

Karl Haushalter, chair of the Board of Mission and Social Action thanked his board members for taking an active role in the mission of the church. July 19 will be Christmas in July and people are asked to bring food items or money for the Beta Center of Inland Valley Hope Partners. Karl announced there will be upcoming social justice events and specifically a "Get Engaged" event July 21 from 7-9:00.

Tembi Sukuta showed slides and talked of his family's involvement with Mount Selinda Mission in Zimbabwe. We will have opportunities to get first hand connections with UCC missionaries who are going to Zimbabwe from the U.S.

Bill Cunitz answered the question that has been asked frequently about Rob's health. Rob is healthy.

Meeting adjourned at 12:00

Rob Patton closed with prayer.

Kris Blay, clerk

Claremont United Church of Christ
Quarterly Meeting
November 8, 2009

Meeting called to order by Moderator Bill Cunitz at 11:14 am.

Report from Ellen Laszlo, Treasurer: Income and expenses through September, which is 75% of the year, the church is 4% under budget in income year to date (71%) and 6% under budget in expenses (69%), or \$16,000 net income over expenses. We are on schedule with payment of our conference support.

Report from Iona Dickinson, Associate Pastor:

- The Adult Education Task Force is exploring various approaches to deliver adult education in different time slots to try and accommodate more people's schedules. At the present time a DVD based curriculum class is being offered Sunday mornings and Wednesday evenings. The class is centered on science and religion. In December a spiritual growth class will be offered. In January, Jeanne Halverson will begin an adult education class on faith exploration based on the youth confirmation curriculum.
- Iona shared that the church will offer a Blue Christmas service on Dec. 10 for those at Christmas who are lonely, grieving, or in crisis.

Report from Rob Patton, Senior Minister:

- A Strategic Plan Task Force has been formed. The Task Force will continue to meet and plans to offer a rough draft of a Strategic Plan for the church's consideration at the quarterly meeting in April, requesting feedback by June, with hopes of preparing a final draft by September. The Task Force is using the visioning materials for ideas and direction.
- The first U2-Charist at the Church was held in September. There were 112 people in attendance; most had not been at UCC before. The date for the next U2-Charist will be January 23rd.
- Don Chatfield is putting on a Liturgist training class for those who would like to participate in worship service.
- Deacons are using a Home Visitation model; at this time they are visiting 24 people.
- Amy Furth and Perry Guthrie are heading up the Stephen Ministry for which training will begin in January. Seven members of the congregation have signed up to date. The training involves a commitment of 50 hours.
- Concerning the fall pledge drive—last year there were 262 pledges totaling \$612,000. To date we have 145 pledges totaling \$390,000. Of the 145 pledges received-44 increased from the previous year, 23 decreased; decreases over increases total \$5,300.
- The 2010 year budget process has begun. There will be a narrative budget which will explain how the monies are spent and cast the budget for 2010 and beyond.
- Church Council adopted the Endowment Trust Committee recommendation that the church take 4% per year from the endowment instead of 5% for the next 3 years which will decrease budget income by approximately \$9,000 per year.
- Mission and Social Action are forming a Global Ministry Task Force to focus on the Franks in Turkey and the Mensendieks and Westras in Mt. Selinda, Zimbabwe.
- During Village Venture there were 189 people who used the Narthex rest area. The church's booth downtown hosted children who produced 97 cards to be delivered to nursing facilities.
- We will have 12 people joining the church next Sunday, Nov. 15.

Report from Bill Cunitz, Moderator:

- Church Council is continuing its work on becoming a more transparent congregation.
- The Council is serving as a clearing house for fund raiser requests from our Boards, Committees and social groups.
- Church Council has voted to adopt a model whereby all Boards and Committees will meet on the 2nd Tuesday of the month. There will be child care provided, dinner at 6:00 p.m., devotions at 6:45, and sharing among boards and committees prior to going to individual meetings. The pastors will circulate among the meetings.

Report of Phil Jenkins, Administrator:

A group is looking at the grounds with an eye on landscaping that would use less water.

Meeting adjourned at 11:50.

Annual Meeting will be held on Jan. 31, 2010

Pastor Rob gave the benediction.

Kay Held

2010 PROPOSED UNIFIED BUDGET

	2009 Actual	2009 Budget	Proposed 2010 Budget	difference in budget 2010-2009	difference in budget 2010/2009
Income					
Pledges-Current Year	618,685	649,660	604,151	-45,509	
Pledges-New	1,325	25,000	2,000	-23,000	
Pledges-Non	46,849	24,500	35,000	10,500	
Pledges-Prior Years	2,521	2,000	2,000	0	
Offering-Plate	12,184	9,000	10,000	1,000	
Offering-Church School	185	200	200	0	
Offering-Envelopes & Literature	305	450	450	0	
Offering-Loose Change	118	1,000	0	-1,000	
Unrestricted Endowment	43,825	45,025	36,381	-8,644	
Media Ministry	834	800	800	0	
Building Usage	31,296	26,000	27,000	1,000	
ECC Shared Expenses	15,000	15,000	20,000	5,000	
Special Event Income	19,533	10,000	10,000	0	
Other Income	21,251	23,700	23,700	0	
TOTAL INCOME	\$813,911	\$832,335	\$771,682	-\$60,653	93%
Expense					
Ministry of Christian Education					
Curriculum & Software	2,796	3,000	2,000	-1,000	
General Supplies	1,436	1,400	1,000	-400	
Camp Scholarship	200	500	200	-300	
College Community	0	100	100	0	
Confirmation	909	900	850	-50	
Adult Ed/Inreach	342	500	500	0	
Intergen Programming	727	1,100	930	-170	
Youth Education	1,284	1,200	1,000	-200	
CE Vision	246	400	200	-200	
CE Outreach	377	600	150	-450	
Ministry of Christian Education	8,317	9,700	6,930	-2,770	71%
Ministry of Mission & Social Action					
OCWM	60,000	60,000	53,375	-6,625	
Conference Support	10,021	10,021	10,932	911	
Local Mission	23,250	22,850	20,211	-2,639	
Programming Social Action	2,329	3,129	1,170	-1,959	
Ministry of Mission & SA	95,600	96,000	85,688	-10,312	89%
Ministry of Deacons					
Worship/Spiritual Life	51	50	45	-5	
Lay Ministry	41	250	125	-125	
Outreach	1,000	1,000	0	-1,000	
Stephen Ministry			1,000	1,000	NEW line item
Altar & Chancel	500	400	360	-40	
Hospitality	1,991	2,000	1,800	-200	
Media Ministry	2,914	4,000	3,600	-400	
Sunday Van Transportation	9,350	8,000	0	-8,000	
Ministry of Deacons	15,847	15,700	6,930	-8,770	44%
Ministry of Music					
Choral Music	1,000	1,000	900	-100	
Children's Music	500	500	350	-150	
New Music	0	500	0	-500	
Maintenance-Bell Music	1,499	1,500	1,250	-250	
Maintenance-Organ/Piano	5,621	5,000	4,875	-125	
Ministry of Music	8,620	8,500	7,375	-1,125	87%
Other Expense					
General Reserve	5,000	5,000	3,215	-1,785	
Vision Fund	300	2,000	0	-2,000	
Other Expense	5,300	7,000	3,215	-3,785	46%

2010 PROPOSED UNIFIED BUDGET

	2009 Actual	2009 Budget	Proposed 2010 Budget	difference in budget 2010-2009	difference in budget 2010/2009
Administration					
Office Supplies	3,309	5,500	3,200	-2,300	
Postage	6,123	7,500	6,870	-630	
Printing & Publication	28,208	23,000	24,000	1,000	
Telephone	3,051	3,500	3,100	-400	
Natural Gas	7,176	13,000	11,800	-1,200	
Electricity	27,482	32,000	29,500	-2,500	
Water & Trash	10,869	10,100	11,100	1,000	
Equipment, Furniture & IT	2,283	3,010	2,710	-300	
Publicity/Advertising	2,040	3,800	3,420	-380	
Web Development	0	63	21	-42	
Conference Delegates' Expense	0	500	500	0	
Stewardship Development	2,694	2,800	2,800	0	
Pest Control	1,080	1,020	1,100	80	
Grounds-keeping	6,834	7,000	7,000	0	
Maintenance/Custodial Supplies	5,367	6,720	6,000	-720	
Repairs & Renovation	25,322	25,000	25,000	0	
Elevator Service Contract	3,636	3,800	3,820	20	
Credit/Debit Card Charges	1,131	1,200	1,200	0	
Annual Financial Review	1,200	1,200	1,200	0	
Insurance	37,154	35,167	37,000	1,833	
Property Taxes	4,812	4,636	5,000	364	
Safe Church	500	800	800	0	
Child Care	3,100	3,500	3,500	0	
Miscellaneous	417	1,000	1,000	0	
Administration	183,789	195,816	191,641	-4,175	98%
Personnel & Staff Support					
Administrator	50,454	50,986	50,965	-21	
Secretary	42,569	47,014	35,919	-11,095	
Secretary Substitute	0	1,400	1,320	-80	
Financial Secretary	23,398	20,332	22,091	1,759	
Sexton I	33,147	32,909	33,351	442	
Sexton I Substitute	252	203	450	247	
Sexton II	0	0	0	0	
Security	9,855	10,160	9,957	-203	
Senior Pastor	127,651	126,658	124,389	-2,269	
Pastoral Sabbatical Fund	1,500	1,500	0	-1,500	
Associate Pastor	67,935	67,360	68,185	825	
Asst Pastor/Prof Staff Allocation	0	10,656	0	-10,656	
Director Children's Ministries	20,370	20,057	19,656	-401	
Youth Ministry Assistant	5,467	5,500	5,390	-110	
Asst. Director Teleministry	3,753	3,300	3,234	-66	
Principle Organist	23,600	23,600	23,128	-472	
Substitute Organist	625	500	0	-500	
Director Choral	27,437	27,500	26,950	-550	
Section Leaders/Soloists	16,000	16,000	12,000	-4,000	
Director Handbells/Children	15,000	15,000	14,700	-300	
FICA - Payroll Taxes	18,737	18,984	18,218	-766	
Personnel & Staff Support	487,750	499,619	469,903	-29,716	94%
TOTAL EXPENSE	\$805,221	\$832,335	\$771,682	-\$60,653	93%

Nominating Committee Report
(Names in **Bold-faced** type to be elected)

Moderator	Peggy Perry (to be elected for 1 st full term)
Moderator-elect	Amy Duncan (to be elected for 1 st full term)
Clerk	Kris Blay
Treasurer	Ellen Laszlo
Historian	Doug MacKenzie

Board of Christian Education

<u>Class of 2011</u>	<u>Class of 2012</u>	<u>Class of 2013</u>
Jill Carol	Shirley Burns	Richard Chute
Annell Groene	Jeanne Halverson	Margaret Lofgren
Pat Light	Julia James	Geoff Ranney
Adam Johnson	Peg Hill	Edris Boyll

Board of Deacons

<u>Class of 2011</u>	<u>Class of 2012</u>	<u>Class of 2013</u>
Nell Fowlkes	Amy Bibbens	David Moore
Amy Furth	Scott Bohlender	Jane Robb
Kathleen Grieder	Lydia de los Rios	Lucy Quinn
Melinda Gordon	Perry Guthrie	Jay Sharp
Ellen Hamilton	Marion Swick	Rebekah Nall
Katy Schneider	Bill Daub	Kern Fellows
Karima Tahir	Mary Kay McMillan	Lorraine Cenicerros
Linda Yao	Summer Roberts	Leslie Roberts

Early Childhood Center

<u>Class of 2011</u>	<u>Class of 2012</u>	<u>Class of 2013</u>
Trina Keil	Carol Dyar	Peggy Constantine
Linda Marcotte	Suzanne Snijder	Michael Fossler
Gary Schneider	Wendy Waggener	Rosemary Henderson

Board of Mission and Social Action

<u>Class of 2011</u>	<u>Class of 2012</u>	<u>Class of 2013</u>
Tim Constantine	Georgeann Andrus	Vicky Blank
Steve Patten	Jim Merrill	Kelsey Eiland
Tembi Sukuta	Janice Mix	Bill Gunn
Howard Towne	Ann Stromberg	Susan Lominska

Board of Stewardship and Finance

<u>Class of 2011</u>	<u>Class of 2012</u>	<u>Class of 2013</u>
David Blakeslee	George Gordon	Kyle Brown
BJ Fowlkes	Lora Hess	Collette Headley
Jack Mills	Byron Light	Edd Ridderbush
Heather Nishioka	Rick Rogers	Hal Van Ryswyk

Council Members At-Large

Class of 2011

Jane Heckles
Kris Fossum

Class of 2012

JoAnn Banks
Betty Salas

Class of 2013

Mel Boynton
Sandy Parker

Youth Delegate to the Council

Marcel Snijder

Membership Committee

Class of 2011

Bill Kroehler
Nancy Matheny
Peter Anson

Class of 2012

John Steven Coke, Sr.
Duane Dyar
Charlotte Van Ryswyk

Class of 2013

Sharon Bagley
Marlene Gunn
Tracy Meury

Music Committee

Class of 2011

Susan Achuff
Sandi Walters
Edella Erickson

Class of 2012

Dick Archibald-Woodward
Linda Tajima

Class of 2013

Ben Boelman
Lucia Dick
Lenore Schwankovsky

Endowment Trust Committee

Class of 2011

John Kidwell
Jim Martin

Class of 2012

Matt Bibbens
John Maguire

Class of 2013

Doug Clark
Chris Gendreau

Report of the Moderator and Church Council

The Church Council is the body designated to unify and coordinate the work of the Church as the policy-making body of the congregation. Its decisions are subject to the ratification by the membership in Congregational Meeting. It serves as the coordinating and evaluating body for all Boards, Committees and Task Forces and for the total Church program as provided by the Bylaws. The Council also acts for the Church within the limits and policies and budgets specifically approved by the Church and in emergencies where there is insufficient time to call a Congregational meeting.

During the past year, the Council has held eleven meetings and there have been four Congregational meetings, including the Annual Meeting.

The Council has served as a communications hub, monitoring body and, occasionally made decisions about the on-going ministry of the Church. A few of the issues upon which we've acted on your behalf include:

- Coordinated the maintenance of professional services during the Sr. Pastor's illnesses and the Associate Pastor's Sabbatical.
- Oversaw the various Task Forces created to enhance our shared ministry, including Visioning, Strategic Planning, Marketing, and Art from the Heart.
- Voted to approve partnership relations with UCC Global Ministries personnel in Turkey and Zimbabwe, Progressive Christians Uniting, and San Gabriel Mountains resolution.
- Approved In Care status for Claremont School of Theology student Jan Neibling
- Oversaw the allocation of funds contributed to "The Partnership Initiative"
- Reviewed and scheduled All-Church fund raising activities and events.
- Approved the new Endowment policy, reducing the annual draw from 5 % to 4%
- Approved the modification of Church Board/Committee meeting schedule to have all meet on the same Tuesday evening during 2010.
- Approved use of Sr. Pastor Housing Fund to assist with closing costs for the sale of property in Ohio.
- Approved new Employee Handbook/Personnel Manual
- Approved proposal to locate Hope Partners Claremont Food Pantry at CUCC [HP eventually went w/ another location]
- Monitored congregational finances, coordination of Board/Committee initiatives and overall strategies for service/outreach as we worked to be increasingly transparent and accountable to the Congregation in all matters.

As Moderator, I have had the privilege of representing the membership of the Church in the conduct of its business as chair of the Church Council and as presiding officer at Congregational Meetings for the past two years. My gratitude to former Moderator Kay Held and Moderator Elect Peggy Perry along with all members of the professional staff and the extraordinary lay leaders of our Boards, Committees and Task Forces is boundless.

Bill Cunitz, Moderator

Board of Deacons Annual Report

In coordination with Pastors Rob Patton and Iona Dickinson, the Board of Deacons continued to expand its role of service to CUCC in a variety of areas delineated by the CUCC by-laws... Many thanks are due to members of the Board of Deacons who so willingly and unselfishly provided assistance throughout the 2000 year:

Worship

Ensure that support roles in the development of the worship service contribute to a meaningful spiritual experience for church members.

Acolytes assisted clergy by lighting candles and presenting the Bible at the 10:00 a.m. service.

Under the weekly guidance of Wendy Anson, the number of acolyte teams has expanded during 2009 as more young people volunteer.

Greeters created a welcoming atmosphere prior to the service: In coordination with the Membership Committee, teams of greeters are provided for both the 8:15 a.m. and 10:00 a.m. services each Sunday.

Ushers assisted with distributing bulletins, helping church members as needed, collecting the offering and information from the Friendship registers at the 10:00 a.m. service. Bill Weise, head usher, with assistance from the Voyagers, Youth Group, and Another Voice organized teams of ushers for each service throughout the year. Bob Perry has organized the Voyagers into multiple teams to usher on the first Sunday of the month, beginning on January 3, 2010.

Communion: Spike Meury and Jodi Kandel provided the communion elements for both the 8:15 a.m. and 10:00 a.m. services on the first Sunday of each month. Teams organized by Bill Daub served communion during monthly services and cleaned/repared altar cloths. A variety of formats have been explored at the 10:00 a.m. service to provide the optimum spiritual experience worshippers.

Lay assistance: Deacons assisted with scripture readings in worship services, as needed. The Deacons also prepared palm fronds for Palm Sunday and individual candles for the Christmas Eve Service.

Music: Provide vocal, handbell, organ, and special music to enhance worship at regular and special services

Under the excellent leadership of Linda Tajima, the Music Committee coordinated church music activities to enhance the worship experience via inspiring music provided by the organ, handbell and vocal choirs. The children's music ministry offered musical education and training in a liturgical setting with a long term goal of developing the next generation of church musicians. See detailed report from the Music Committee.

Media Ministry: Record Sunday and special services for distribution/replay in the community. Assist in development and maintenance of the church web site

After much thoughtful discussion and analysis of current practice, the Board of Deacons will be recommending change to the by-laws to identify the Media Ministry function as a staff, rather than a committee function.

Membership

Promote membership in CUCC ("Educate and Receive")

Provide "extravagant welcome" to visitors via Welcome Table/Greeters, coffee/juice service

Assimilate and support new members in joining via New Members classes

Under the enthusiastic leadership of Lorain Yocky, the Membership Committee has excelled in providing information and an extravagant welcome to potential new members and involving new members in the life of the church. See detailed report from the Membership Committee.

Fellowship and Support of Church Members

Facilitate opportunities for fellowship among church members:

Participation in the Ministry Faire was expanded to include all members of the Church Council, additional church committees, and sponsors of a wide variety of church activities. Nell Fowlkes, Susan Palmer, Mary Beth Rogers, and Marion Swick provided a delicious continental breakfast for the event.

Develop programs to address personal needs of church members, for example, grief/divorce groups.

As a result of ongoing discussions about ways to expand the Deacons' support of church members,

two major initiatives began in 2009: 1) Mary Kay McMillan coordinated monthly visits by individual Deacons to provide ongoing communication and personal correspondence, with the assistance of Scott Bohlender, to support approximately 25 church members who are unable to attend worship, and 2) development of a Stephen Ministry Program to support UCC members who need assistance in times of personal crisis. Two Deacons, Amy Furth and Perry Guthrie, have attended training and are certified to provide instruction to CUCC caregivers. We are thrilled that ten church members have expressed interest in being caregivers and will be attending 50 hours of Stephen Minister training beginning in January 2010.

It has been a pleasure working with the Board of Deacons this year. We look forward to the opportunity for continuing service in 2010 under the leadership of our new Senior Deacon, Karima Tahir, and our Senior Deacon-Elect, Jay Sharp.

Katy Schneider, Senior Deacon

Board of Christian Education Annual Report

2009 was a year of change for the Christian Education Board. In order to help focus on our vision, Board members chose one of three groups to focus their efforts: children, youth, and adults. The CE Board met every other month or monthly depending on the current ministries. This year we again provided bibles to our third graders and held most of our usual events; the Easter Egg Hunt, Confirmation Sunday, and the Church School Kick-Off Carnival. In order to ease the load of the Board, we decided not to have Ian's Library Book Sale. Instead of having the Halloween Carnival after church, the children enjoyed activities during church school.

The Board helped fill in for Pastor Iona this year while she was away first on family leave to have her beautiful baby and then Sabbatical. Candi Johnson-Muir had some vacation time and some Board members were able to fill in for her Sunday morning to help oversee the church school program.

Future Endeavors: We are working with the Unitarian Universalists in Ontario to learn about and eventually implement a comprehensive curriculum entitled Our Whole Lives (OWL). To further promote the adult education program, a task force has been created. The Board is committed to supporting these important programs and the valuable work of Pastor Iona and Candi Johnson-Muir.

Thank you to all of the Board members who committed themselves this year to serve: Pat Light, Annell Groene, Jeanne Halverson, Kirby Palmer, Jill Carol, Shirley Burns, Adam Johnson, Julia James, Billie Maguire, Candi Johnson-Muir and Iona Dickinson.

Maria Tucker, CE Board Chair

Board of Stewardship and Finance

The board has continued in 2009 to protect our assets and ensure the on-going integrity of our financial record-keeping. While we remain committed to both transparency & confidentiality in what we do, it is the board's hope that we can continue to improve our procedures & communication to more effectively manage our church's finances for a growing congregation in these challenging financial times.

- The board continued to review of procedures and policies related to the safekeeping and depositing of weekly receipts, resulting in improvement to security and accuracy.
- Continued with quarterly financial updates to inform the congregation.
- Implemented the third year of the Consecrating Stewards program themed "Just One More."
- Oversaw the very successful fund raising event Art from the Heart raising over \$19K.
- Continued working toward cleaning up and streamlining the financial reports to be easier to read and follow.
- While working with the church staff and committees developed the budget for 2010.

I would like to thank the members of the committee the congregation and the staff as we worked thru some challenges to end the year having accomplished sound financial footing to continue the church's mission.

Jacki Hampton, Chairperson

Board of Mission and Social Action Annual Report

The Board of Mission and Social Action greatly appreciates the generous donations of time, talent and treasure by members of our congregation to those in need. While the Board helps in the organization and facilitation of this work, mission and social action is a ministry of the entire congregation.

International Mission: When the Board learned from Tembi Sukuta about the desperate need at the UCC mission at Mt. Selinda, Zimbabwe, we decided that helping the AIDS orphanage at Mt. Selinda would be one of our new priorities for the years ahead. Our work with Mt. Selinda will be aided by a new formal partnership through Global Ministries with Maryjane and Don Westra, UCC missionaries who arrived at Mt. Selinda in September. The relationship with the Westra's will be nurtured by a new Missionary Relations Subcommittee that will report directly to the Board and will be chaired by Tembi. In addition to supporting the Westra's ministry in Zimbabwe, the new subcommittee will also be responsible for sustaining our congregation's relationship with Ken and Betty Frank, our missionaries in Turkey. In other international mission work, our congregation hosted in March an inspirational fundraising concert by the Watoto Children's Choir from Uganda. **The Board is grateful to Russ Becker and to the CUCC families that provided food for meals and/or opened their homes to house the children.** Funds raised by the concert will support AIDS orphans rescued by the Watoto ministry. During the Board's monthly meetings, we heard exciting presentations by representatives from the Chijnaya Foundation, the UN Association, and All Our Children International.

Inland Valley Hope Partners: Conscious of the effects of the lingering economic downturn, the Board paid special attention this year to our partnership with Inland Valley Hope Partners (IVHP), which operates three food pantries and a family housing shelter. We were able to make an extra \$7000 donation to IVHP at the start of the year using funds from the 2008 CUCC budget surplus. In May, several CUCC volunteers led by Tim Constantine did repair and painting at the IVHP Beta Center as part of the Big Sunday volunteer effort. Throughout the year, we used Ministry Moments and FireSeed articles to encourage non-perishable food donations to the yellow bin in the Narthex and we held a special "Christmas in July" offering of food organized by Georgeann Andrus. In the fall, a spirited team of CUCC walkers, recruited and organized by Tim Constantine and Stephen Patten, raised money for IVHP during the annual Walk for the Hungry.

Our Church's Wider Mission: Donations to Our Church's Wider Mission (OCWM) accounts for almost two-thirds of the annual budget for mission and social action. To help us understand how important these funds are for the wider ministry of the United Church of Christ, we were joined in our monthly meetings on a quarterly basis by Jane Heckles, Minister of OCWM Development. In addition to OCWM, the Board is responsible for publicizing and promoting two UCC special offerings: One Great Hour of Sharing (Mar 22nd this year) and Neighbors in Need (Nov 22nd this year). The offering collected at the inaugural CUCC U2charist service was also donated to OGHS.

Progressive Christians Uniting: The Board recommended (and Church Council approved) a resolution in support of the San Gabriel Mountains Forever project, which is co-sponsored by the Sierra Club and Progressive Christians Uniting (PCU). After a presentation by John Forney of PCU, the Board recommended (and Church Council approved) to become a partnering congregation with PCU effective in 2010. Also this year, Stephen Patten helped co-organize the new PCU film series "Conscious Projector" which shows progressive-themed documentaries monthly at the Claremont Forum.

Hands-On Mission Activities: A long-standing priority for the Board has been providing opportunities for members of the congregation to engage in hands-on mission ministry. In addition to the projects described above, volunteers organized by Tim Constantine regularly cook and serve meals as part of an interfaith outreach program at Sumner and Vista Schools in Claremont. For the second consecutive year, CUCC members assembled kits to be donated to Church World Service and the Board is grateful to Stephen Patten and Janice Mix for leading this successful effort. In May, the Board helped mobilize CUCC members who demonstrated in the Day of Decision vigil to support marriage equality and to protest against Prop 8. We are especially proud of our youth who engage in mission and social action work and the Board helped support financially the summer youth service trip. In November, with Kelsey Eiland's leadership, the Board co-sponsored with the Claremont High School chapter of Invisible Children a screening of the documentary "The Rescue" at Kingman Chapel. To help support young students in Claremont, our congregation collected school supplies for Vista Elementary School in a collection drive organized by Ann Stromberg.

Sustainability: Tom Helliwell kept the Board posted on the exciting projects sponsored by the Environmental Task Force led by Liz Davis, and the Claremont Interfaith Committee on Sustainability.

Highlights include substantial electricity savings, a week-long Earth Day celebration, and more sustainable dining practices at CUCC events.

Financial Support for Partner Organizations: One of the responsibilities of the Board is dispersing approximately \$26,000 that is generously donated by the members of CUCC through the general fund for supporting partner organizations. Spending decisions were made by the full Board after considering a proposed plan by the budget subcommittee consisting of Tim Constantine, Jim Merrill, Madeline Patane, and Karl Haushalter. Subcommittee members completed research on each of the 18 organizations that ultimately received funds from CUCC. The second major way that CUCC financially supports partner organizations is through the annual Alternative Christmas sale. This year's highly successful event was co-organized by Georgeann Andrus, Tom Helliwell, and Ann Stromberg with guidance and assistance from Steve Duncan.

This year's Board included Georgeann Andrus, Tim Constantine, Kelsey Eiland (youth representative), Irene Frank (secretary), Karl Haushalter (chair), Tom Helliwell, Jim Merrill, Janice Mix, Madeline Patane, Stephen Patten, Ann Stromberg, Tembi Sukuta, and Howard Towne. We also benefited from the guidance and wisdom of senior pastor Rob Patton who regularly attended our monthly meetings. Thank you to all of the members of CUCC who give to others with generous and compassionate hearts.

Karl Haushalter, Chair

Early Childhood Center Board Report

During the 2009 calendar year, which included parts of the 2008-09 and 2009-10 school years, the Early Childhood Center board is happy to report that many of the goals which Kristy Knight, our director, outlined for us at the beginning of the year, have been accomplished. We are working on goals we set for the coming year. A staff in-service day is planned in the spring. We will be developing a 5 year plan and working on clarification of the Board members roles and responsibilities.

All through the 2008-09 school year, the center ran a budget surplus each month. This was primarily because of an increase in tuition mandated by a budget deficit the previous year and having the center operate at full enrollment. By the end of the school year, the center reported a \$15,606.46 surplus in its operating budget for the year. The board felt that this surplus would be needed to help offset a possible deficit for the 2009-2010 school year, since enrollment was down in specific age groups at the start of the school year.

The budget for 2009-2010 included a very minimal tuition increase, after a large increase the previous school year. We were unable to give staff salary raises except for increases earned by staff advancing their educational levels. So far for this school year the center is just meeting expenses with the income received each month. The church has asked for an increase in the amount the center pays to the church each month for the 2010 church budget year, so we expect we will run a deficit for the remainder of the school budget year. We do not plan to increase the tuition mid-year.

Fortunately, through generous donations to the Timothy John Daub scholarship fund, and from the Mission and Social Action Board and the Women's Fellowship, we are still able to provide scholarship funds to several deserving families.

Our board is made up of 9 church members and 3 parent members. With the meeting time changing from 7:30 a.m. this past year to 7:00 p.m. in the coming year we may experience some change in our membership due to scheduling conflicts.

I appreciate the strong support, help, and guidance of the remainder of the members of the Early Childhood Center Board and the CUCCC administration, staff, and pastors, especially Iona Dickinson. I would also like to acknowledge and thank Kristy Knight for her effective leadership, hard work, and her dedicated service to the children and the Early Childhood Center. I look forward to the continued success of the ECC in the coming years.

Sandy Hollenberg, Early Childhood Center Board Chair

Music Committee Report

The Music Committee experienced an exciting year including some wonderful *offerings* to our congregation and community at large. We are thankful to past co-chairs Sandy Parker and Donna Danielson, and Georgia Warden for their dedication in working with the committee. New to the committee were Linda Tajima, chair, Dick Archibald-Woodward, and Doug Shrope. Susan Achuff continues as our secretary.

Special events included the *Sacred in the Secular concert (fundraiser)* on February 22 which included not only the Chancel Choir, Bell choirs, soloists Clarissa Shan & Timothy Gonzales, Carey Robertson, organ soloist, but other musicians including Susan Achuff (piano accompanist), Susan Hitch (handbells), Abdiel Gonzalez (baritone), Jessica Hall (accompanist), Linda Tajima (violin), Lee and Wendy Waggener (violin & accompanist).

Other special events included the Organ Recital performed by D'Arcy Trinkwon on March 8, and the wonderful recital performed on September 13th by James Walker. We have been so blessed to have these acclaimed organists come to our church and donate their services!

Other music events held at our church:

- Carillon Choir performance of *Cool in the Furnace* on March 22.
- Lenten Recitals from Feb. 25-April 8, given by Bill Cundiff, James Walker, Jamie Caridi, Eloise Dale, Maxine Brechbiel, Yasuko Shorrock, and Linda Tajima.
- Women's Choir premier performance on May 31, and again on September 13 and December 24th at the Candlelight service under the direction of Clarissa Shan.
- During the month of August, when the Chancel Choir is off, several musicians offer the music for our congregation. This past August, thanks go to Brad & Ben Boelman, Andrea Stephenson, Edris Boyll-Kuzia, Charlotte Van Ryswyk, Susan Achuff, Linda Tajima, and guest Pat Kuenning for their musical offerings!
- Our involvement in the Ministry Faire on September 13. Special thanks to Dick Archibald-Woodward for setting up the video equipment, and to Earl Richards, Carey Robertson, Lee and Bill Waggener for all of their work demonstrating how the music ministry serves our church. Many other participants from the bell choirs, Chancel choir, and women's choir were on hand as well. Thank you!

Several music committee members who helped in other capacities are: **Sandi Walter** who helped man the booth at Village Venture this last October, as well as organize the reception for the James Walker Organ concert, **David Moore** who was very instrumental in developing the DVDs of D'Arcy Trinkwon's March 8 recital, **Susan Achuff** who serves on the Strategic Planning Committee, and **Linda Tajima** who served on the Budget Task Force and attends Church Council meetings.

As their terms come to a close, we thank David Moore, Orpha Ochse, and Tapua Sukuta for serving on the Music Committee.

Linda Tajima, Chair

Membership Team Report

The Membership Committee is one of the three Standing Committees of the Board of Deacons.

Our Team's Ministries are:

- Providing an **Extravagant Welcome** to all,
- Assisting in **Educating and Receiving** Potential New Members
- Supporting **Assimilating and Communicating with** both New & Continuing Members.

Continuing Responsibilities: The CUCC extended Membership Team (nine elected members plus a large number of volunteers) continued responsibilities for non-pastoral duties involved with: welcoming visitors, contacting visitors after their attendance at worship services, following up with them, inviting them to join the New Member informational classes and meetings, and supporting those classes and meetings with our presence and refreshments. We were supported in our ministries by both Senior Pastor Rob Patton and Associate Pastor Iona Dickinson.

Inclusiveness: We continued last 2008's policy of including regular volunteers and staff in the weekly Visitor Reports, and have in turn received feedback that helps us better serve the visitor community.

New Responsibilities: With the resignation of our former church secretary, the Membership Team now is responsible for additional maintenance in CUCC's member-and-visitor database (CMS), including

- Inputting changes of information for members
- Support of the Deacon's **Lay Visitation Program**

Accomplishments:

Extravagant Welcome

- Changed the Greeter recruitment process, so that each Greeter serves once per month for four months, thus reducing greatly the time and effort required to ensure enough greeters at each service.
- Moved closer to our goal of having two Greeters at every door at every service. Ensuring two greeters at every door at every service remains a goal for 2010.
- Printed materials and assembled Visitor Kits for all new visitors. Distributed more of these Kits this year, as we became better at spotting new visitors.
- Continued to maintain the Name Tag System. Due to computer malfunctions, we did not always live up to our goal of weekly additions after new visitors' 2nd visit; this remains a goal for 2010.
- Expanding the after-church Hospitality function, soliciting donations of food and funds. Began providing sugar-free snacks and beverages as well as the usual cookies and coffee.
- Prepared, provided, served and cleaned up a celebration luncheon for 100 persons for the Confirmands' Class of 2009 and their families.

Educating and Receiving

- Thirty-two (32) New Members were received in three classes during 2009:
 - May 3, 2009, Confirmands Class 12
 - May 31, 2009, New Member Class 10
 - November 15, 2009, New Member Class 10
- A New Member Class for January 23, 2010, has already been scheduled, and New Members will be received on January 31, 2010.

Assimilating and Communicating

- This ministry focuses on Volunteers among New Members, Continuing Members and Regular Non-Member Participants
 - Hosted three New Member Group Gatherings during 2009.
 - Continued inviting persons who had not volunteered recently to participate in Greeting and Welcoming
 - Participated in the September 13th Ministry Faire with an informational display.
 - Assisted the Church Administrator with the new Church Directory by recruiting volunteers to call and schedule members for photo sessions, and in taking signups before and after services.
 - Staffed the narthex during the October 24th Village Venture, adding water for pet visitors, and water & other beverages for human visitors, plus a resting and baby changing area.
 - Proactively worked with the Nominating Committee, providing database reports and other information needed for their important work.

In addition to this report of our Team's activities for 2009, I also wish to take this opportunity to personally thank CUCC for the opportunity to serve in the capacity of Membership Team Chair during these past two years. It has been immensely enjoyable, and I have learned a great deal!

'Rain Yocky

Media Ministry

The weekly goals of Media Ministry continued to be met throughout 2009: Videotape the Sunday 10:00 a.m. service and make copies of it available to church members and to the general public in various ways. Bob Kuzia, Media Ministry Producer, directs the videotaping of the services, creates shorter versions of the recordings, and makes the copies each week. I deliver the copies (tapes & DVDs) and place the sermon online. The various ways to see or hear these recordings are as follows:

On channel 3 public access in La Verne
In the Pilgrim Place Health Services Center
In Pitzer Lodge at Pilgrim Place
In the Lodge at Claremont Manor
Over the in-house television system at Mt San Antonio Gardens
On the church website (sermon only)
Through iTunes as a podcast (sermon only)
On DVDs borrowed or purchased through the church

Without videotaping the service each week, none of the different ways to see or hear recordings of the services listed above would be possible. In order to videotape each week, Bob relies on a volunteer crew to operate the video cameras and audio board. The volunteer crew for 2009 was Martha Forlenza, David Moore, Brian Kennedy, Steven Barnes, Kern Fellows, Dan Place, and Richard Harris.

This ministry continues to make it possible for church members to stay connected to the worship life of this church when they are unable to be here on Sundays. It also gives visitors/seekers a way to experience the church while they learn about the church online.

Phil Jenkins, Media Ministry Director

Annual Report of the Staff Parish Relations Committee

The role of the staff parish relations committee is to work with the Senior Pastor in establishing, modifying, and carrying out human resource policies for employees of CUCC, to ensure a continuing professional approach to personnel administration, and to collaborate with the Senior Pastor in handling staff-related issues as they arise. From time to time it also acts in a Pastoral Relations capacity, serving as a sounding board and discussion group with whom the Senior Pastor can explore issues as they arise within the congregation.

2009 was atypical in the history of CUCC as it included both maternity and sabbatical leaves for the Associate Pastor, and three separate medical challenges experienced by the Senior Pastor that necessitated unpredicted periods of absence from his church responsibilities. With characteristic good will and generosity from the congregation, along with exemplary cooperative effort on the part of CUCC lay leaders and staff members, the preaching, pastoral, and administrative work of the church continued uninterrupted.

Among the accomplishments of the year by the SPRC, the following should be noted:

1. A new performance evaluation process was adopted for CUCC staff members and forms were created to support this process. Additionally, a schedule of evaluations was established aligned with the hire date of each employee. All employees participated in this new performance evaluation process, and will continue to do so annually going forward.
2. A performance evaluation process was established for the Senior Pastor and implemented by the SPRC, who worked with him to establish appropriate goals for the coming year.
3. SPRC helped with succession planning for the position of Church Secretary, which became open during the year. Members coordinated the exit interview with the departing secretary, helped

formulate a new job description, oversaw the advertisement for the position and, interviewed final candidates along with the Senior Pastor and Church Administrator

4. The committee helped coordinate allocation of responsibilities to staff and volunteers during the maternity and sabbatical leaves of the Associate Pastor and ensured that the church remained compliant with state and federal regulations associated with pregnancy disability leaves.
5. Committee members worked with other involved congregation members to resolve pastor housing issues
6. The committee nominated Butch Henderson for election to Pastor Emeritus status and coordinated the Easter ceremony and celebration for this event.
7. SPRC took responsibility for ensuring that proper process was followed in the termination of a vocal soloist because of budget issues.
8. The committee, in consultation with the Director of Music Ministry, decided to change the status of vocal soloists from being CUCC employees to being independent contractors contracted for their services during the year. This gives these individuals significant tax advantages. This change will become effective as of January, 2010.
9. The committee considered the benefits of migrating all employees to the same twice-a-month pay schedule, and approved this change in procedure, effective April, 2009.
10. The contract of the Assistant Youth Director was updated and executed.
11. Appropriate membership of SPRC was considered and a proposal was made to and approved by Council to modify the by-laws, changing the SPRC membership to allow for better continuity of work and to ensure that the committee is staffed by those with qualifications appropriate to deal with the legal, financial and personnel-related issues that regularly arise.
12. The Committee considered budget issues toward year end, making some difficult cost-reduction suggestions to reduce overall compensation costs to conform to a more constrained fiscal outlook.
13. Several updates to the CUCC Staff Handbook were brought to and approved by Council to keep that document up to date with preferred practices.
14. Each SPRC member met with two or three staff members during the year to get to know them and their responsibilities and challenges better.
15. At the invitation of the committee, the Church Administrator became a regular attendee at SPRC meetings, serving as an invaluable informational resource. His presence greatly facilitated the dissemination and implementation of human resource decisions and policies among CUCC staff.

Additionally, the committee considered, discussed, and contributed to the resolution of a few staff-related issues that arose during the year, and discussed issues with the Senior Pastor as needed.

Bonnie Busenberg, Chair, CUCC Staff Parish Relations Committee

Women's Fellowship

The Women's Fellowship has maintained an active schedule of activities during 2009, with groups that meet regularly and several special events and fundraisers. The Fellowship continues with the theme of "Connections". This is achieved with programs that involve individuals within the church family, as well as with mission agencies in the community.

The regular on-going groups include the Women's Breakfast, which meets every Thursday morning at 7:30 a.m. in the Citrus Room dining area at the Claremont Manor. Members present devotions and topics of interest. Dale Morgan again shared her expertise and creativity in the special Lenten series. Also meeting weekly is the Tuesday morning coffee group which shares fellowship and personal concerns. It meets at local coffee establishments. Two circle groups and the new First Friday Coffee group meet monthly. The First Friday group has become firmly established with a number of regular attendees.

Women's Fellowship began the year with its Annual Banquet at the beginning of February, featuring Pat Hynes, a silver jewelry artist from Pilgrim Place with her life story. In May we enjoyed a Salad Brunch, followed by wonderful music from pianist, Christine Gendreau, and vocalist, Katy Archibald - Woodward. In September the Fellowship had a lovely time at its annual Fashion Show and Lunch, with adult and children's clothes provided by two local stores.

Our fundraising activities began with the "No Sale Tea" in March, which netted \$1,000 for the Children's Advocacy Center. Two new fundraisers were tried this year: The Evening of Chocolate and Wine

Tasting in July, which raised \$550 for the Beta Center; and the Flower Calendar donations which resulted in \$600 to send to the Franks for their mission work in Turkey.

The big fundraiser, however, was the Riches 'n' Rummage Sale, now administered by the Gen-X women. This successful sale was held in October and netted \$4400 initially plus another \$150 from sales on E-Bay. Funds went to the CUCC Early Childhood Center, the Beta Center, and the Angel Interfaith Network. A special tribute to the Gen-X women for a job well-done!

Activities during the year which connected us with church women in our local community include hosting Church Women United for the Friendship Day Luncheon in May, and participating in the Project Angel Baby Shower, held at Temple Beth Israel. The Threads of Love sewing group again made over 60 quilts and other baby items.

The Reception Committee continues to carry out a much appreciated service for memorials held at the church. The Women's Fellowship participated again in the all-church Ministry Faire in September, and also sold SERRV products before Christmas. Money from the sale of SERRV handcrafts helps people in the developing regions in the world.

This year the Executive Committee spent time revising the governing document of the Fellowship, simplifying from By-Laws to Guidelines and eliminating any unnecessary reports and positions. This has resulted in less time spent on "business" and more time devoted to programs involving persons.

We greatly appreciate the support of the pastoral, office, and custodial staff for the Women's Fellowship activities.

We invite all women to participate in the events and activities of the Fellowship as we connect through friendship, caring, service and mission.

Ruby Beilby, President

Another Voice

Another Voice is the group that provides programs dealing with GLBT issues. The group meets on the third Sunday of each month following the 10:00 service. We enjoy a pot-luck, a program and wonderful fellowship. Our programs for the year 2009 are outlined below:

January: Gay/Straight Alliance groups. Local schools who participated were Claremont H.S. and Webb School.

February: National Heart Awareness Month. Our program featured National Spokesperson for WomenHeart Mary Kay McMillan a member of CUCCC.

March: Viewed the award winning film (based on a true story): "Prayers For Bobby".

April: Our guests were Tom Helliwell and Liz Davis who provided us with the work that is being done at the church regarding the environment.

May: Celebration of Mother's Day. A panel of lesbian mothers shared their life stories with us.

June: Celebration of Father's Day. A panel of our gay fathers who shared their stories with us.

July: Enjoyed our 2nd Annual "Our Families" Picnic in the park.

August: View the film "Call Me Malcolm" a story of love, faith and gender.

September: Viewed "Constantine's Sword" and enjoyed a question and answer session with Kristin Leslie

October: Church member Linda Corbin discussed the issue of gay students in our public schools today.

November: Church member Henry Hayden shared his life journey in the ministry and the role he played in the ordination of Bill Johnson, the first gay minister in the U.S.

December: Our annual Christmas party. Our members provided toys for the Spark of Love Toy Drive and warm blankets and clothing for Mercy Homeless shelter.

We appreciate all the support Another Voice has been given during the year and look forward to a wonderful 2010.

Madeline Patane

Income & Expense - Claremont United Church of Christ

December, 2009 - All Funds

	December Actual	Year to Date Actual	Year to Date Last Year	YTD % of Ann. Budget	Annual Budget
Income:					
<i>General</i>					
Budgeted Income					
4110 Pledges-Current Year	51,476.67	618,684.59	618,594.63	95.23	649,660.00
4111 Pledges-New	60.00	1,325.00	0.00	5.30	25,000.00
4112 Pledges-Non	8,049.00	46,848.69	0.00	191.22	24,500.00
4113 Pledges-Prior Years	0.00	2,521.00	2,785.00	126.05	2,000.00
4114 Offering-Plate	963.96	12,183.91	9,541.70	135.38	9,000.00
4116 Offering-Church School	0.00	185.38	135.78	92.69	200.00
4120 Offering-Envelopes&Literature	55.00	305.00	684.00	67.78	450.00
4145 Offering-Loose Change	0.00	118.31	686.37	11.83	1,000.00
4125 Unrestricted Endowment	13,201.18	43,825.00	44,968.00	97.33	45,025.00
4130 Media Ministry	182.00	834.00	1,351.46	104.25	800.00
4136 Building Usage	2,553.80	31,295.80	27,018.28	120.37	26,000.00
4140 ECC Shared Expenses	1,250.00	15,000.00	15,000.00	100.00	15,000.00
4150 Special Event Income	0.00	19,533.49	13,807.93	195.33	10,000.00
4155 Other Income	10,289.76	21,250.84	95,622.04	89.67	23,700.00
Budgeted Income	88,081.37	813,911.01	830,195.19	97.79	832,335.00
Non Budget					
4260 Special Giving-Contribution Cr	32,971.49	407,652.96	0.00	0.00	0.00
4261 Dedicated Acct-NonContributio	4,726.48	35,089.59	0.00	0.00	0.00
Non Budget	37,697.97	442,742.55	0.00	0.00	0.00
<i>General</i>	125,779.34	1,256,653.56	830,195.19	150.98	832,335.00
Total Income					
	<u>125,779.34</u>	<u>1,256,653.56</u>	<u>830,195.19</u>	<u>150.98</u>	<u>832,335.00</u>
Expense:					
<i>General</i>					
MinistryofChristian Ed.					
6110 Curriculum & Software	0.00	2,795.75	2,920.36	93.19	3,000.00
6111 General Supplies	145.55	1,436.16	1,619.86	102.58	1,400.00
6112 Camp Scholarship	0.00	200.00	270.00	40.00	500.00
6113 College Community	0.00	0.00	95.99	0.00	100.00
6114 Confirmation	0.00	908.87	643.17	100.99	900.00
6115 Adult Ed/Inreach	91.71	342.04	405.45	68.41	500.00
6116 Interger Programming	492.85	726.91	408.02	66.08	1,100.00
6117 Youth Education	0.00	1,283.64	1,597.63	106.97	1,200.00
6118 CE Vision	245.93	245.93	160.08	61.48	400.00
6119 CE Outreach	226.32	377.28	569.73	62.88	600.00
MinistryofChristian Ed.	1,202.36	8,316.58	8,690.29	85.74	9,700.00
Ministry of Mission & SA					
6210 OCWM	15,000.00	60,000.00	60,000.00	100.00	60,000.00
6220 Conference Support	2,521.00	10,021.00	10,021.00	100.00	10,021.00
6230 Local Mission	6,200.00	23,250.00	23,979.00	101.75	22,850.00
6240 Programming Social Action	1,360.92	2,328.59	1,000.00	74.42	3,129.00
Ministry of Mission & SA	25,081.92	95,599.59	95,000.00	99.58	96,000.00
Ministry of Deacons					
6310 Worship/Spiritual Life	2.28	51.23	133.37	102.46	50.00
6312 Lay Ministry	23.21	40.73	0.00	16.29	250.00
6315 Outreach	0.00	1,000.00	268.28	100.00	1,000.00
6340 Altar & Chancel	0.00	500.00	847.68	125.00	400.00
6350 Hospitality	(17.81)	1,990.57	2,039.36	99.53	2,000.00
6360 Media Ministry	1,582.79	2,914.40	2,357.38	72.86	4,000.00
6370 Sunday Van Transportation	1,725.00	9,350.00	9,775.00	116.88	8,000.00
Ministry of Deacons	3,315.47	15,846.93	15,421.07	100.94	15,700.00
Ministry of Music					

Income & Expense - Claremont United Church of Christ

December, 2009 - All Funds

	December Actual	Year to Date Actual	Year to Date Last Year	YTD % of Ann. Budget	Annual Budget
6410 Choral Music	0.00	1,000.00	1,133.94	100.00	1,000.00
6411 Childrens Music	0.00	500.00	0.00	100.00	500.00
6412 New Music	0.00	0.00	0.00	0.00	500.00
6420 Maintenance-Bell Music	317.33	1,499.06	1,353.77	99.94	1,500.00
6430 Maintanence-Organ/Piano	0.00	5,620.58	4,965.00	112.41	5,000.00
Ministry of Music	317.33	8,619.64	7,452.71	101.41	8,500.00
Administration					
6510 Office Supplies	217.22	3,309.45	12,378.13	60.17	5,500.00
6511 Postage	1,125.00	6,123.32	0.00	81.64	7,500.00
6512 Printing & Publication	1,477.36	28,207.82	24,326.41	122.64	23,000.00
6513 Telephone	258.09	3,050.94	2,890.75	87.17	3,500.00
6514 Natural Gas	634.66	7,176.27	10,633.61	55.20	13,000.00
6515 Electricity	1,810.84	27,481.51	30,938.15	85.88	32,000.00
6516 Water & Trash	505.50	10,868.86	10,081.28	107.61	10,100.00
6517 Equipment, Furniture & IT	0.00	2,283.15	3,215.87	75.85	3,010.00
6520 Publicity/Advertising	610.00	2,040.44	3,640.73	53.70	3,800.00
6522 Web Developement	0.00	0.00	0.00	0.00	63.00
6530 Conference Delegates' Expense	0.00	0.00	0.00	0.00	500.00
6540 Stewardship Development	437.15	2,693.59	2,706.17	96.20	2,800.00
6550 Pest Control	85.00	1,080.00	1,020.00	105.88	1,020.00
6551 Groundskeeping	593.00	6,834.00	786.96	97.63	7,000.00
6552 Maintanence/Custodial Suplies	765.45	5,367.42	7,623.38	79.87	6,720.00
6553 Repairs & Renovation	6,581.75	25,322.31	25,478.33	101.29	25,000.00
6554 Elevator Service Contract	0.00	3,635.84	3,523.56	95.68	3,800.00
6560 Credit/Debit Card Charges	81.41	1,130.96	1,136.85	94.25	1,200.00
6562 Annual Financial Review	1,200.00	1,200.00	1,200.00	100.00	1,200.00
6570 Insurance	1,218.90	37,153.99	43,470.04	105.65	35,167.00
6575 Property Taxes	2,174.53	4,812.41	4,153.62	103.81	4,636.00
6580 Safe Church	20.00	500.00	800.00	62.50	800.00
6585 Child Care	568.00	3,100.00	3,360.00	88.57	3,500.00
6590 Miscellaneous	234.64	416.53	987.20	41.65	1,000.00
Administration	20,598.50	183,788.81	194,351.04	93.86	195,816.00
Personnel & Staff Support					
6610 Administrator	3,691.68	44,300.13	39,819.48	100.00	44,300.00
6611 Administrator Health	0.00	4,092.00	0.00	100.00	4,092.00
6612 Administrator Annuity	0.00	1,772.00	0.00	100.00	1,772.00
6613 Administrator Disability	0.00	122.00	0.00	100.00	122.00
6614 Administrator Continuing Ed	0.00	0.00	0.00	0.00	300.00
6615 Administrator Professional Exp	75.90	168.06	0.00	42.02	400.00
6620 Secretary	2,584.00	36,393.72	39,190.76	90.98	40,000.00
6621 Secretary Health	361.00	5,253.00	5,454.00	99.26	5,292.00
6622 Secretary Annuity	0.00	800.00	1,600.00	50.00	1,600.00
6623 Secretary Disability	0.00	122.00	0.00	100.00	122.00
6624 Secretary Substitute	0.00	0.00	0.00	0.00	1,400.00
6630 Financial Secretary	2,085.90	23,397.95	18,902.30	115.08	20,332.00
6640 Sexton I	2,042.40	23,953.80	22,741.60	102.14	23,452.00
6641 Sexton I Health	755.00	8,133.00	8,637.00	96.68	8,412.00
6643 Sexton I Annuity	0.00	938.08	926.83	101.63	923.00
6644 Sexton I Disability	0.00	122.00	0.00	100.00	122.00
6645 Sexton I Substitute	0.00	252.09	0.00	124.18	203.00
6999 Sexton II	0.00	0.00	13,823.01	0.00	0.00
6650 Security	695.00	9,855.00	6,643.00	97.00	10,160.00
6660 Senior Pastor Base	5,516.50	66,198.00	61,132.00	100.00	66,198.00
6661 Senior Pastor Housing	1,916.68	23,000.13	22,766.53	100.00	23,000.00
6662 Senior Pastor Health	1,174.00	14,112.80	8,530.50	106.34	13,272.00
6663 Senior Pastor Annuity	0.00	12,487.72	9,365.79	101.72	12,276.00
6664 Senior Pastor Disability	388.09	1,486.20	0.00	111.08	1,338.00

Income & Expense - Claremont United Church of Christ

December, 2009 - All Funds

	December Actual	Year to Date Actual	Year to Date Last Year	YTD % of Ann. Budget	Annual Budget
6665 Senior Pastor Expense	70.00	3,539.79	2,175.83	94.39	3,750.00
6666 Senior Pastor FICA	568.84	6,826.08	4,550.72	100.04	6,823.65
6670 Pastoral Sabbatical Fund	1,350.00	1,500.00	0.00	100.00	1,500.00
6680 Associate Pastor Base	1,433.62	16,999.97	17,000.04	100.00	17,000.00
6681 Associate Pastor Housing	2,411.86	28,600.07	28,599.96	100.00	28,600.00
6682 Associate Pastor Health	1,325.00	10,447.00	6,145.00	109.92	9,504.00
6683 Associate Pastor Annuity	0.00	6,384.00	6,384.00	100.00	6,384.00
6684 Associate Pastor Disability	0.00	684.00	684.00	100.00	684.00
6685 Associate Pastor Expense	1,117.99	2,996.88	2,832.56	99.90	3,000.00
6686 Associate Pastor FICA	182.34	1,823.39	2,370.27	83.34	2,188.00
6687 Asst Pastor/Prof Staff Allocat	0.00	0.00	2,439.24	0.00	10,656.00
6690 Director Childrens Ministries	1,298.78	20,370.20	20,390.37	101.56	20,057.00
6710 Youth Ministry Assistant	370.50	5,466.50	4,850.06	99.39	5,500.00
6730 Asst. Director Teleministry	428.29	3,753.09	8,775.40	113.73	3,300.00
6740 Principle Organist	1,966.68	23,600.13	23,600.04	100.00	23,600.00
6745 Substitute Organist	125.00	625.00	625.00	125.00	500.00
6750 Director Choral	2,291.68	27,436.71	27,500.01	99.77	27,500.00
6752 Section Leaders/Soloists	1,017.00	16,000.00	16,000.00	100.00	16,000.00
6760 Director Handbells/Children	1,250.00	15,000.00	13,999.92	100.00	15,000.00
6790 FICA - Payroll Taxes	1,713.92	18,737.17	20,602.21	98.70	18,984.35
Personnel & Staff Support	40,207.65	487,749.66	469,057.43	97.62	499,619.00
Other Expense					
6810 General Reserve	5,000.00	5,000.00	5,000.00	100.00	5,000.00
6820 Vision Fund	300.00	300.00	2,000.00	15.00	2,000.00
Other Expense	5,300.00	5,300.00	7,000.00	75.71	7,000.00
Non Budget					
6960 Special Giving-Contribution Cr	33,266.48	407,652.96	0.00	0.00	0.00
6961 Dedicated Acct-NonContributio	4,431.48	35,089.59	0.00	0.00	0.00
Non Budget	37,697.96	442,742.55	0.00	0.00	0.00
General	133,721.19	1,247,963.76	796,972.54	149.94	832,335.00
Total Expense					
	<u>133,721.19</u>	<u>1,247,963.76</u>	<u>796,972.54</u>	<u>149.94</u>	<u>832,335.00</u>
Income - Expense	<u>(7,941.85)</u>	<u>8,689.80</u>	<u>33,222.65</u>		<u>0.00</u>

Dedicated Accounts - Claremont United Church of Christ

December, 2009 - All Funds

	Beginning <u>1/1/2009</u>	December <u>Receipts</u>	December <u>Expenses</u>	Year to Date <u>Receipts</u>	Year to Date <u>Expenses</u>	Current <u>Balance</u>
<i>General</i>						
Partnership Initiative Funds						
7180 Partnership Initiative SMB	167,060.34	5.15	29,871.47	4,413.73	120,777.55	50,696.52
7181 Partnership Init Transfer	0.00	10.00	20.00	4,550.00	4,550.00	0.00
Partnership Initiative Funds	167,060.34	15.15	29,891.47	8,963.73	125,327.55	50,696.52
Memorial Garden Funds						
7210 Memorial Garden	3,725.38	0.00	498.94	1,450.00	1,952.94	3,222.44
Memorial Garden Funds	3,725.38	0.00	498.94	1,450.00	1,952.94	3,222.44
Permanent Funds						
7310 AT&T Palmer Fund Appreat	1,905.00	0.00	45.92	45.92	45.92	1,905.00
7320 Payroll Tax Account PWB	34.25	0.00	3.00	36.80	36.00	35.05
7330 Reserves	28,151.91	5,000.00	0.00	29,511.61	0.00	57,663.52
7340 Loan Housing Senior Pastor	0.00	0.00	626.88	35,665.00	1,918.76	33,746.24
Permanent Funds	30,091.16	5,000.00	675.80	65,259.33	2,000.68	93,349.81
Endowment Funds						
7410 CUCC Principle UCF	322,634.54	0.00	8,339.23	75,000.00	8,339.23	389,295.31
7412 CUCC Appreciation UCF	54,579.50	12,749.45	0.00	111,733.54	41,897.55	124,415.49
7414 CUCC Due Fr Mem Grdn Lo	0.00	0.00	0.00	2,100.00	0.00	2,100.00
7420 Bruner Principle UCF	12,429.28	65.71	0.00	315.60	0.00	12,744.88
7422 Bruner Appreciation UCF	(2,418.38)	292.73	0.00	2,646.05	864.23	(636.56)
7430 Craswell Music Princpl UCF	152,000.00	0.00	0.00	0.00	0.00	152,000.00
7431 Craswell Music Appr UCF	(20,498.56)	3,771.53	0.00	34,453.01	11,405.45	2,549.00
7432 Craswell ECC Princpl UCF	50,000.00	0.00	0.00	0.00	0.00	50,000.00
7433 Craswell ECC Appr UCF	(4,204.14)	1,307.39	0.00	11,942.99	3,953.65	3,785.20
7434 Craswell CE Princpl UCF	25,000.00	0.00	0.00	0.00	0.00	25,000.00
7435 Craswell CE Appr UCF	(2,102.07)	653.70	0.00	5,971.50	1,976.83	1,892.60
7436 Craswell Seminary Princpl	99,159.60	0.00	0.00	0.00	0.00	99,159.60
7437 Craswell Seminary Appr UC	(15,751.40)	2,381.15	0.00	21,751.82	7,200.80	(1,200.38)
7440 Routt Principle UCF	70,047.89	371.31	0.00	1,783.38	0.00	71,831.27
7441 Routt Appreciation UCF	(13,478.74)	1,654.12	0.00	14,952.15	4,883.54	(3,410.13)
7450 Stone Roberts Cmp Princ U	5,486.12	0.00	0.00	252.00	0.00	5,738.12
7451 Stone Roberts Cmp Apr UCF	(1,257.00)	128.39	0.00	1,165.78	365.11	(456.33)
7460 Gary Parker Fund SMB	5,974.90	0.36	0.00	20.37	0.00	5,995.27
7470 Gift of the Magi SMB	3,785.81	0.29	0.00	13.13	0.00	3,798.94
7480 Grandmas House Investment	270,000.00	0.00	0.00	0.00	0.00	270,000.00
7481 Grandmas House Appreciati	154,725.00	0.00	0.00	0.00	0.00	154,725.00
7483 Grandmas House Rent	0.00	0.00	0.00	0.00	0.00	0.00
7490 Partnership	1,000.00	0.00	0.00	0.00	0.00	1,000.00
Endowment Funds	1,167,112.35	23,376.13	8,339.23	284,101.32	80,886.39	1,370,327.28
Mission Funds						
7510 Easter Offering	0.00	0.00	0.00	0.00	0.00	0.00
7512 OGHS	0.00	0.00	0.00	6,877.68	6,877.68	0.00
7514 Neighbors in Need	0.00	265.00	3,502.00	3,527.00	3,527.00	0.00
7516 Alternative Xmas	70.00	11,516.00	11.50	11,516.00	11.50	11,574.50
7518 Christmas Offering	0.00	0.00	0.00	0.00	0.00	0.00
7520 Christmas Eve	0.00	0.00	0.00	0.00	0.00	0.00
7530 Deacon's Fund	880.51	0.00	41.00	463.00	1,272.21	71.30
7535 Hunger Program Hope Partne	0.00	232.00	578.90	6,061.38	6,086.38	(25.00)
7540 PIVCC Hunger Walk	0.00	0.00	0.00	0.00	0.00	0.00
7545 Community Meal Program	16.26	10.00	70.58	235.00	151.63	99.63
7550 Another Voice	362.40	12.67	0.00	415.67	150.00	628.07
7555 Green Initiative	0.00	0.00	0.00	150.35	0.00	150.35
7560 Church World Service Kits	0.00	360.92	0.00	1,429.92	1,429.92	0.00
7565 Vista School Supplies	15.00	0.00	0.00	0.00	0.00	15.00
7570 Pride Festival	0.00	0.00	0.00	0.00	0.00	0.00
7575 Guatemala Trip	285.00	285.00	570.00	285.00	570.00	0.00
7580 God Is Still Speaking	75.00	0.00	75.00	0.00	75.00	0.00
7590 Social Action-Burgeson 200	2,000.00	0.00	0.00	0.00	0.00	2,000.00

Dedicated Accounts - Claremont United Church of Christ

December, 2009 - All Funds

	Beginning <u>1/1/2009</u>	December <u>Receipts</u>	December <u>Expenses</u>	Year to Date <u>Receipts</u>	Year to Date <u>Expenses</u>	Current <u>Balance</u>
7591 Malayang Teaching Ministry	5,000.00	0.00	0.00	0.00	5,000.00	0.00
7592 Addi'tl Local Mission 2008	0.00	0.00	0.00	7,000.00	7,000.00	0.00
7593 Disaster Relief Samoa	0.00	0.00	100.00	784.15	784.15	0.00
7594 Zimbabwe UCC	0.00	1,000.00	0.00	1,000.00	0.00	1,000.00
7595 House of Ruth	0.00	0.00	5.00	5.00	5.00	0.00
Mission Funds	8,704.17	13,681.59	4,953.98	39,750.15	32,940.47	15,513.85
Program Funds						
7610 AT&T Palmer Flowers	0.00	45.92	91.84	91.84	91.84	0.00
7620 Advent Workshop	457.70	195.00	89.74	195.00	89.74	562.96
7630 Christmas Flowers	974.31	1,000.00	873.83	1,170.00	972.89	1,171.42
7640 Christmas Trees	0.00	332.68	332.68	332.68	332.68	0.00
7650 Easter Lillies	950.57	0.00	0.00	1,383.00	822.92	1,510.65
7660 General Flower	75.00	314.64	148.15	2,394.48	2,455.61	13.87
7670 Thanksgiving Turkeys	156.00	0.00	0.00	456.46	612.46	0.00
7675 Stephen Ministry	0.00	0.00	0.00	3,100.00	3,100.00	0.00
Program Funds	2,613.58	1,888.24	1,536.24	9,123.46	8,478.14	3,258.90
Music Funds						
7710 Bell Choir	2,049.00	2,438.00	1,291.90	2,662.00	1,816.90	2,894.10
7720 Carillion Child & Youth Cho	289.46	0.00	0.00	81.00	105.44	265.02
7730 Chancel Choir	492.59	20.00	0.00	56.00	492.00	56.59
7740 Craswell Music Ministry	9,509.28	846.62	4,059.25	4,140.39	6,369.15	7,280.52
7750 Hungerford Music	0.00	0.00	0.00	150.00	0.00	150.00
7760 Kingman Chapel Organ	1,195.11	0.05	0.00	3.99	0.00	1,199.10
7780 Organ Concert Series	756.25	0.00	0.00	917.20	567.11	1,106.34
7790 Waggener Choral Music	90.25	0.00	0.00	0.00	0.00	90.25
7795 Special Musical Events	0.00	0.00	0.00	1,961.00	1,961.00	0.00
Music Funds	14,381.94	3,304.67	5,351.15	9,971.58	11,311.60	13,041.92
Christian Education Funds						
7810 Adult Education	41.20	63.99	0.00	104.04	145.24	0.00
7815 All Church Retreat/Fam Ca	511.83	0.00	0.00	1,800.00	1,619.17	692.66
7820 Bruner Camp Scholarship	5.00	0.00	0.00	0.00	0.00	5.00
7824 Confirmation	0.00	400.00	0.00	1,385.00	1,385.00	0.00
7830 Craswell Seminary Schlorshi	8,966.98	534.51	0.00	2,598.86	0.00	11,565.84
7832 Craswell Chldrn Prog & Schl	4,006.04	0.00	0.00	566.72	0.00	4,572.76
7834 Craswell Early Childhood Ct	1,289.61	293.48	0.00	1,426.93	0.00	2,716.54
7840 Ian's Library	334.10	0.00	0.00	50.00	0.00	384.10
7844 JKM Spiritual Enrichment	3,412.91	0.00	0.00	0.00	0.00	3,412.91
7848 Routt Childrens Music Prog	178.86	0.00	0.00	0.00	0.00	178.86
7850 Souper Bowl	0.00	0.00	0.00	660.00	660.00	0.00
7852 Spiritual Enrichment	0.00	0.00	0.00	8.00	0.00	8.00
7854 Stone Roberts Camp Schlors	111.48	175.56	0.00	285.04	0.00	396.52
7856 Youth/Family Ministry	2,746.81	0.00	8.00	0.00	124.00	2,622.81
7860 Youth Group Community	3,227.48	0.00	718.75	811.25	718.75	3,319.98
7862 Youth Junior High	97.33	0.00	44.00	0.00	44.00	53.33
7864 Youth Senior High	305.29	0.00	30.80	0.00	51.55	253.74
7866 Youth Trips	2,381.39	0.00	0.00	7,805.45	8,008.51	2,178.33
7870 Upperroom Support	(81.72)	27.72	0.00	81.72	0.00	0.00
7880 Picnic Band 2008	14.00	0.00	0.00	0.00	0.00	14.00
7881 Ten Great Dates	0.00	0.00	0.00	0.00	0.00	0.00
Christian Education Funds	27,548.59	1,495.26	801.55	17,583.01	12,756.22	32,375.38
Miscellaneous Funds						
7905 Apartment Security Dep.	600.00	0.00	0.00	600.00	600.00	600.00
7908 Sr. Pastor Housing Fund IN	0.00	1,308.54	0.00	203,462.89	35,000.00	168,462.89
7909 Art From Heart Opporntny	0.00	0.00	0.00	463.00	463.00	0.00
7910 Art From Heart Sponsor	0.00	0.00	0.00	5,077.54	5,077.54	0.00
7911 Art From Heart Ticket Sls	0.00	0.00	0.00	2,355.00	2,355.00	0.00
7912 Art From Heart Event Sales	0.00	0.00	0.00	15,703.51	15,703.51	0.00
7918 Pastoral Sabbatical Fund	0.00	1,350.00	0.00	5,559.20	0.00	5,559.20

Dedicated Accounts - Claremont United Church of Christ

December, 2009 - All Funds

	Beginning <u>1/1/2009</u>	December <u>Receipts</u>	December <u>Expenses</u>	Year to Date <u>Receipts</u>	Year to Date <u>Expenses</u>	Current <u>Balance</u>
7920 Conference Meeting	91.36	0.00	0.00	0.00	0.00	91.36
7925 Daub Scholarship Fund ECC	0.00	20.00	2,715.00	2,715.00	2,715.00	0.00
7930 Gen X	(31.50)	0.00	0.00	230.00	198.50	0.00
7935 Lease Buyout-Copier/Duplic	5,117.06	0.00	358.88	804.30	6,995.40	(1,074.04)
7940 Media Ministry Projects	0.00	0.00	0.00	320.00	320.00	0.00
7945 Membership Development	0.00	0.00	0.00	0.00	0.00	0.00
7947 Reimbursement	82.47	811.00	750.21	8,248.44	8,077.65	253.26
7950 Patton Installation Gift	0.00	0.00	0.00	0.00	0.00	0.00
7951 Patton Reception Dinner	0.00	0.00	0.00	0.00	0.00	0.00
7952 Pastor Search Exp SMB	7,369.98	0.00	0.00	124.19	7,110.65	383.52
7953 Visioning-J Platt	0.00	2,000.00	0.00	2,000.00	0.00	2,000.00
7955 Visioning-Burgeson 2008	1,373.07	0.00	0.00	90.00	1,363.85	99.22
7960 SCNC Church Vitality	0.00	0.00	0.00	820.00	800.00	20.00
7965 Landscape Project 2009	10,000.00	0.00	0.00	0.00	0.00	10,000.00
7982 Visioning-2008 Fund	1,936.00	0.00	0.00	0.00	362.04	1,573.96
7981 Safe Church	285.00	0.00	0.00	78.00	78.00	285.00
7983 Decons Events	115.00	180.00	0.00	180.00	0.00	295.00
7986 2009 Prepaid Pledges	75,875.00	0.00	0.00	0.00	75,875.00	0.00
7987 2010 Prepaid Pledges	0.00	15,820.00	0.00	73,620.00	0.00	73,620.00
7988 Tax Refund	2,217.02	0.00	0.00	0.00	0.00	2,217.02
7989 Debt Reduction	1,266.40	0.00	0.00	0.00	0.00	1,266.40
7990 Associate Pastor Benefit	0.00	0.00	0.00	2,806.16	2,806.16	0.00
Miscellaneous Funds	106,296.86	21,489.54	3,824.09	325,257.23	165,901.30	265,652.79
Womens Fellowship						
8000 Opening Balance 2009	0.00	0.00	0.00	6,936.16	6,936.16	0.00
8005 Fellowship Fund	0.00	0.00	869.54	7,595.16	3,507.87	4,087.29
8007 Serrv International	0.00	1,430.00	923.41	3,340.99	2,759.26	581.73
8009 Womens Sale	0.00	0.00	4,005.00	4,365.54	4,118.86	246.68
8011 Receptions	0.00	25.00	47.37	625.00	120.75	504.25
8013 Fundraisers	0.00	145.00	1,500.00	3,002.06	3,002.06	0.00
Womens Fellowship	0.00	1,600.00	7,345.32	25,864.91	20,444.96	5,419.95
Memorial Funds						
8110 Richard L Anderson	145.00	0.00	0.00	0.00	0.00	145.00
8112 Stan Clark	4,640.00	0.00	0.00	0.00	0.00	4,640.00
8114 Jimmie Ruth Cobb	1,350.00	0.00	0.00	0.00	0.00	1,350.00
8116 Emily daSilviera	1,100.00	0.00	0.00	0.00	1,100.00	0.00
8117 Doris Weidner Houser	0.00	0.00	0.00	2,045.00	0.00	2,045.00
8118 John Korwick	100.00	0.00	0.00	0.00	0.00	100.00
8120 Marston's Son	50.00	0.00	0.00	0.00	0.00	50.00
8122 Hester Powell	29.12	0.00	0.00	0.00	0.00	29.12
8124 Ed Schnoenig	50.00	0.00	0.00	0.00	0.00	50.00
8126 Florence Wirt	35.00	0.00	0.00	0.00	0.00	35.00
8128 Paul Yale	79.34	0.00	0.00	0.00	0.00	79.34
8130 Wendy Caldwell	100.00	0.00	0.00	0.00	0.00	100.00
8132 Bess Reide	0.00	0.00	0.00	1,060.00	0.00	1,060.00
8134 Les Warden	0.00	0.00	0.00	2,500.00	0.00	2,500.00
8136 Millie Swanson	0.00	920.00	0.00	920.00	0.00	920.00
Memorial Funds	7,678.46	920.00	0.00	6,525.00	1,100.00	13,103.46
General	1,535,212.83	72,770.58	63,217.77	793,849.72	463,100.25	1,865,962.30
Total for selected ded. accounts	<u>1,535,212.83</u>	<u>72,770.58</u>	<u>63,217.77</u>	<u>793,849.72</u>	<u>463,100.25</u>	<u>1,865,962.30</u>

Balance Sheet - Claremont United Church of Christ

December, 2009 - All Funds

	Balance Last Month	Balance as of 12/31/2009	December Change	Year to Date Change
Assets:				
<i>Cash Accounts</i>				
1110 Checking PWB	245,149.76	250,745.83	5,596.07	42,052.73
1120 Payroll Tax Account PWB	38.05	35.05	(3.00)	0.78
1125 Sr. Pastor Housing ING	166,527.47	167,209.13	681.66	167,209.13
1130 KC Organ Fund SMB	1,199.05	1,199.10	0.05	3.99
1180 Partnership Initiative SMB	80,562.84	50,696.52	(29,866.32)	(116,363.82)
1190 Pastor Search SMB	558.52	558.52	0.00	(6,811.46)
<i>Cash Accounts</i>	494,035.69	470,444.15	(23,591.54)	86,091.35
<i>Endowment Accounts</i>				
1510 CUCC UCF	511,756.35	516,166.57	4,410.22	136,696.76
1513 CUCC UCF Due Fr Mem Grdn	35,277.54	35,277.54	0.00	(2,100.00)
1520 Bruner Fund UCF	11,749.88	12,108.32	358.44	2,097.42
1530 Craswell Music Fund UCF	151,387.47	155,159.00	3,771.53	23,047.56
1532 Craswell ECC Fund UCF	52,477.81	53,785.20	1,307.39	7,989.34
1534 Craswell CE Fund UCF	26,238.90	26,892.60	653.70	3,994.67
1536 Craswell Seminary UCF	95,578.07	97,959.22	2,381.15	14,551.02
1540 Routt Fund UCF	66,395.71	68,421.14	2,025.43	11,851.99
1550 Stone Roberts Fund UCF	5,153.40	5,281.79	128.39	1,052.67
1560 Gary Parker Fund SMB	5,994.91	5,995.27	0.36	20.37
1570 Gift of the Magi SMB	3,798.65	3,798.94	0.29	13.13
1580 Grandma's House	425,000.00	425,000.00	0.00	0.00
<i>Endowment Accounts</i>	1,390,808.69	1,405,845.59	15,036.90	199,214.93
<i>Other Asset Accounts</i>				
1710 AT&T Palmer Fund	2,253.00	2,253.00	0.00	0.00
1715 Housing Loan R & T Patton	34,373.12	33,746.24	(626.88)	33,746.24
<i>Other Asset Accounts</i>	36,626.12	35,999.24	(626.88)	33,746.24
<i>Accounts Receiveable</i>				
1720 Income	97.98	8,437.43	8,339.45	(4,619.42)
1735 Aflac Disability	66.92	66.92	0.00	66.92
1740 Employee Advances	0.00	2,177.97	2,177.97	2,177.97
1750 Annuity Due Tax Shelter	(150.00)	(150.00)	0.00	(150.00)
1760 Aflac Health Due Tx Shelter	217.00	238.65	21.65	238.65
<i>Accounts Receiveable</i>	231.90	10,770.97	10,539.07	(2,285.88)
<i>Prepaid Expenses</i>				
1730 Vendors & Expense	5,169.19	16,195.49	11,026.30	(569.34)
Total Assets:	<u>1,926,871.59</u>	<u>1,939,255.44</u>	<u>12,383.85</u>	<u>316,197.30</u>
Liabilities:				
<i>Accounts Payable- Current</i>				
2000 Payroll	17,497.45	20,080.61	2,583.16	20,080.61
2100 Vendors & Expense	1,188.87	9,378.60	8,189.73	(9,710.97)
<i>Accounts Payable- Current</i>	18,686.32	29,459.21	10,772.89	10,369.64
<i>Withholding Due- Current</i>				
2101 FICA	0.00	0.00	0.00	0.00
2103 Federal	0.00	0.00	0.00	0.00
2105 State	0.00	0.00	0.00	0.00
2107 Voluntary Deductions	0.00	0.00	0.00	0.00
2106 Aflac Disability A/R	0.00	0.00	0.00	0.00
2109 Employee Advance A/R	0.00	0.00	0.00	0.00
2111 Annuity Tax Shelter A/R	0.00	0.00	0.00	0.00
2113 Aflac Health Tx Shelter A/R	0.00	0.00	0.00	0.00
<i>Withholding Due- Current</i>	0.00	0.00	0.00	0.00
<i>Loan From Endowment- Long Term</i>				
2213 Memorial Garden Loan	35,277.54	35,277.54	0.00	(2,100.00)
Total Liabilities:	<u>53,963.86</u>	<u>64,736.75</u>	<u>10,772.89</u>	<u>8,269.64</u>
Net Assets:				

Balance Sheet - Claremont United Church of Christ

December, 2009 - All Funds

	Balance Last Month	Balance as of 12/31/2009	December Change	Year to Date Change
<i>Loan From Endowment- Long Term</i>				
3010 Fund Balance	(133.41)	(133.41)	0.00	(31,511.61)
<i>Designated Gifts</i>				
Unrestricted	1,856,409.49	1,865,962.30	9,552.81	330,749.47
Current Period Changes	16,631.65	8,689.80	(7,941.85)	8,689.80
Total Net Assets:	<u>1,872,907.73</u>	<u>1,874,518.69</u>	<u>1,610.96</u>	<u>307,927.66</u>
Total Liabilities & Net Assets:	<u>1,926,871.59</u>	<u>1,939,255.44</u>	<u>12,383.85</u>	<u>316,197.30</u>

Clerk's Report

TOTAL MEMBERSHIP January 1, 2009	925
Full Members	890
Associate Members	35
MEMBERS RECEIVED during 2009	32
By Transfer from Other UCCs	1
By Transfer from Other Denominations	4
By Profession of Faith and Confirmation	12
By (Re-)Affirmation of Faith	12
By Restoration of Membership	0
By Associate Membership	3
MEMBERS REMOVED during 2009	42
By Transfer	4
By Death	22
By Removal	16
By Withdrawal	0
NET GAIN (LOSS) IN MEMBERSHIP during 2009	(10)
TOTAL MEMBERSHIP January 1, 2010.....	913
Full Members	880
Associate Members	33

Kris Blay, CUCCC Clerk

SUMMARY OF DIRECT MISSION SUPPORT 2009

Ministry of Mission and Social Action Unified Budget.....	\$ 95,599.59
Womens Fellowship	
UCC Global Ministries (for the Franks in Turkey)...	\$ 600.00
Angel Interfaith Network.....	500.00
Foothill Aids Project.....	1,500.00
Hope Partners (Beta Center).....	1,500.00
Early Childhood Center.....	2,000.00
Total.....	\$ 6,100.00
Designated Funds	
OGHS.....	\$ 6,877.68
Neighbors in Need.....	3,527.00
Alternative Christmas.....	11,574.50
Deacons Fund.....	1,272.21
Hope Partners (Beta Center).....	6,086.38
Church World Service Kits.....	1,429.92
Disaster Relief Samoa.....	784.15
Daub Schlorship Fund ECC.....	2715.00
Total.....	\$ 34,266.84

TOTAL MISSION GIVING 2009.....\$135,966.43

Senior Pastor Rob Patton

“Hope” was a word that was and has been used with some frequency this past year. Nationally and globally there was hope that stability, prosperity and peace could be achieved. Here at Claremont United Church of Christ, we had hopes of engaging our vision of a church together, serving our community and seeking new directions of being community. We have faced challenges in all arenas, had successes and setbacks and yet continue to call ourselves the Church. I am pleased with the way we continue to be a voice of justice and reason in an often unjust and unreasonable world. The spiritual bonds that we have grown with one another support us in both times of grieving and rejoicing. We have on several occasions (twice on Sundays, at least) raised a joyful noise to God. We have also celebrated worship on a Saturday in our first U2Charist and with a “Blue Christmas” worship. Our Mardi Gras worship allowed us to truly raise a joyful noise and have some fun while doing it.

We have begun to further develop ways to be disciples to Christ and Good Neighbors to each other with the beginnings of our Stephen Ministries and Deacon’s Callers programs. Our hospitality that is an integral part of our faith has let the world know that everyone has a place at God’s table. We continue to develop a New Member Orientation that will educate and integrate those persons seeking to join their faith journeys with ours. CUCC has hosted several events that sought to promote dignity and equality for all, particularly in the area of marriage equality.

In response to a call to widen our mission, we have begun a new relationship with the UCC/DOC missionaries in Mt. Selinda, Zimbabwe and renewed our relationship with the Franks in Turkey and the Mensendieks in Japan. In order to help us develop these relationships, Tembi Sukuta has formed an International Missions Subcommittee. We investigated the possibility of housing a food pantry in partnership with Inland Valley Hope Partners before they decided to locate in the Joslyn Center.

As we continued to try to discern our vision together, we met in Neighborhood Groups this summer. Our hopes were that these groups would begin to identify with each other and possibly grow into something more. That has not happened. But the information gathered throughout the Visioning Process has been handed to a Strategic Planning Team, which is identifying those issues that will form the basis for a plan of action for us.

We said goodbye to Martha Forlenza and hello to Sarah Barnes in the front office. Sarah is “getting up to speed” and already added her personal touch to the Fire-Seed and other publications. In a year in which Iona was on family leave and then a summer sabbatical, and I faced some health issues, the rest of the staff and lay leadership rallied to keep the church operating pretty smoothly. I appreciate the way in which Bill Cunitz, church moderator and Peggy Perry, moderator elect, and the rest of the leadership have tirelessly worked to see that this happened. I extend my sincere gratitude to all who have reached out with prayers, support and most especially, grace and understanding during the difficult times of 2009.

While we kept our heads above water financially for 2009, it was a year in which we saw giving decline. It looks to continue for 2010, which presents challenges, but also opportunities for us to be creative with the resources we do have.

I understand that there are those who have been frustrated in this past year. I assure you no one has been more frustrated than I. To try and meet the needs of this congregation in the midst of continuing transition while facing the most challenging health issues of my life has proven to be more of a challenge than I could at times handle. There were hopes that did not come to fruition, plans not followed and balls dropped. Our hopes for 2010 are just as high, and with God’s help, we will realize those hopes and dreams.

Yours in Christ,
Pastor Rob

Associate Pastor Iona Dickinson

O God, you have searched me and known me. You know when I sit down and when I rise up; you discern my thoughts from far away. Where can I go from your spirit? Or where can I flee from your presence? (Psalm 139: 1-2, 7)

It brings me much comfort to know that God knows me and that no matter where I go or what I am doing, God is there with me in the midst of it all. In this year of much change, illness, family leave, and sabbatical, God has been with me, with us, in the midst of it all. 2009 started out with the absence of Senior Pastor Rob due to illness and me, along with staff and lay leaders, struggling to cover bases with the help of the lay leadership and some guest preachers. Then, February 3 brought Phil and me great joy with the arrival of our daughter Eliza Rain. Following my eight-week family leave, Rob and I were both back, helping the congregation to observe Holy Week and Easter. As I was finding my feet as your pastor once again, I was also finding my feet as a full-time working mother. With Eliza in the Early Childhood Center, I am most blessed to be near to her, while being able to still work as pastor each day.

June brought the Southern California Nevada Conference Annual Meeting to our congregation (thanks to Kay Held for spearheading this effort on our behalf), another round of recovery for Rob, and me attempting to cover in his absence, while preparing for my upcoming sabbatical. Sabbatical is granted to pastors every six years for renewal and rejuvenation in the midst of ministry. For me, it was a time for rest, renewal, spiritual rejuvenation, and continued education. The six weeks of sabbatical brought an opportunity for all of this and was truly a gift. The “Blue Christmas” non-traditional service I led in December and the spiritual growth group I’m currently developing are both the result of areas I focused on during my sabbatical.

Both sabbatical and family leave required a lot of preparation, given that there was not a full-time replacement for me in my absences. However, with the help of Andrea Stephenson (Youth Ministry Assistant), Jeanne Halverson (confirmation assistant), the Adult Education Task Force (Gray Bell, Shirley Burns, Lisa Delgadillo, Jeanne Halverson, Karl Haushalter, Dwight Hoelsher, Jim Merrill, and Denise Ratcliff-Kennedy), the Christian Education Board, and the rest of the staff and lay leaders, much of what I do on a regular basis was able to continue in my absences.

I want to thank you all, Claremont UCC, for the grace you have shown me as I acclimate to life as a mother, for the patience you have demonstrated when things were not always perfect, for “stepping up” in leadership and responsibility in the midst of this challenging year. Your responses have shown me that you are indeed paying attention to God in your lives and listening to God nudging you in a variety of ministry ways. What a blessing indeed! It is clear to me that God has been with me in the midst of **all** of this and in the midst of the congregation through **all** of this.

In addition to the areas I have mentioned, here are just some of the ministries that have kept me very busy:

- Working with Andrea Stephenson on the Youth Program
- Coordinating the details for the summer youth trip with the Sierra Service Project (much thanks to *Cindy Eiland, Steve Patton, and Andrea Stephenson* for going on this trip)
- Keeping up with our Safe Church Policy, fully in place now since January 2007. This requires me to check two references for each of the 150+ people who have begun the process, perform online background checks for each of those people, and see that Boundary Training is provided (thanks to *Susan Achuff* and *David Romo*)
- Continuing to work with the boards of Christian Education and Early Childhood Center, as well as stopping in to work with Deacons, Stewardship and Finance, Mission and Social Action, and the Membership Committee
- And much more! It truly is a delight to be in ministry with the Claremont United Church of Christ!

Many thanks to the entire congregation for your commitment to this church, your willingness to share your gifts, and your openness to change and growth! I look forward to a rich and exciting 2010!

Pastor Iona

Minister of Music

The Chancel Choir did considerable work this year in expanding the scope of repertoire presented in service. The most obvious, and perhaps memorable example of this was in the Mardi Gras Service and Concert. The Chancel Choir is very fortunate, in that it is able to utilize the resources of the Choral Library at La Sierra University for a significant number of the pieces are presented. In this time of decreased budgets, this arrangement has been fortuitous.

As in most years, the Chancel Choir prepares anthems and/or musical presentations for 48 weeks of the year. It is always pleasure to present larger works as a part of the worship experience. This year, the presentation of Handel's "Messiah" (Christmas portion) with orchestra was a wonderful way to highlight the Advent/Christmas season and welcome anew the Christ-child into our hearts and minds.

New to the music ensembles at CUCC is the Women's Chorus, directed by Clarissa Shan. Theirs is a welcomed addition to the worship service and we look forward to their continued presence and growth.

I am honored to work with each of our choir members. They give of time and talent in both rehearsals and services. I am grateful to our soloists, Timothy Gonzales and Clarissa Shan for their leadership, generous spirits, and enthusiastic support of the music ministry.

A special note of thanks to the music staff, Carey Robertson, our principal organist and choir accompanist, Bill Waggener, bell director, Lee Waggener, children's choir and co-director of bells, and to our music committee. I am always encouraged, inspired, and thankful for the leadership of our pastoral staff. And to each member who has taken a moment to smile, shake hands, or offer words of encouragement, a warm "thank-you." Your gesture of kindness is a ministry in itself.

E. Earl Richards II, Chancel Choir Director, Minister of Music

Administrator

The year has been filled with keeping up with church operations with limited staff, as well as working with various church committees.

The church buildings are almost always being used. I, along with one sexton (the church custodian), four very limited part time 'security' people (that open or lock down the church during the week) keep the church clean and available 7 days a week for a myriad of events and meetings for the church and for outside groups. Just check the church's online calendar (www.claremonucc.org and click on Church Calendar) or look at the printed copies of the calendar that are posted in the Guildhall to see how much is going on at the church each and every week.

Through out the year I also work with the Stewardship and Finance Committee, Endowment Trust Committee, Marketing Team, U2Charist Planning Team, and occasionally the Staff Parish Relations Committee (employee handbook policies and benefits issues). My work with these committees goes hand in hand with the different hats I wear. On any given day I work on a combination of any one of the following jobs: maintenance person, building usage coordinator, chief purchaser, a/v technician, landscape manager (managing the automatic exterior lighting and sprinkler systems), back up custodian, computer/network technician, financial officer, employee benefits manager, Memorial Garden caretaker, webmaster, and Media Ministry Director. It is a struggle to ensure that each of these areas is adequately done, while striving for excellence at all times.

Partnership Initiative Update: Nearly all of the unfinished projects of the Partnership Initiative campaign have been completed in 2009:

- The Louise Roberts Room kitchen was updated with new extended countertops; new appliances installed (stove, refrigerator, and microwave) and some of the cabinets were renovated.
- The Louise Roberts Room now has a new cabinet and countertop that functions as a drink serving station and locking storage area.
- The Refectory has new acoustic texture on the ceiling, acoustic panels have been installed and the room has been painted. Plus new tables and chairs were purchased. There are now enough tables and chairs to seat 450 people for dinner downstairs.
- The Refectory kitchen has been painted and new appliances have been installed: Double oven, 10 burner range w/oven, warming/proofer cabinets, ice machine, commercial refrigerator, deep freezer along with new accessories for the kitchen.
- the Administration office has been painted and new carpet installed so that the room matches the rest of the building paint color and carpet.

-The low ceilings in the Sanctuary have been repaired and acoustic texture re-sprayed.

There are two projects currently in progress at the end of 2009:

-A piano has been purchased for the Sanctuary. It is in the process of being refurbished.

-The incandescent lights above the pews in the Sanctuary will be replaced with fluorescent lights that can be dimmed to greatly reduce electricity consumption.

It is a pleasure to work with the members of the church, the folks who frequent the building, and to help maintain the work and flow of the church!

Phil Jenkins

Director of Children's Ministries Candi Johnson-Muir

I am grateful when I think of all who were involved in children's programs this past year at CUCCC. Each of our 94 Church School and Nursery volunteers brought different gifts to share with our children. Church School was enriched by the diversity of our many volunteers and the depth of life experience they brought to their teaching.

Some of our teachers brought smiling faces and gentle manners that helped our children feel comfortable sharing themselves in class. Some led their classes in great games to break the ice and have fun. Others created wonderful puppets with their class and put on shows for other classes. Mardi Gras masks were designed and shared in Worship. Older classes read to younger classes in Ian's Library, getting to know each other. And in our 6th-8th Grade class we had the "Cafe 206" cart with hot drinks and special snacks which seemed to draw in regular attenders.

Our curriculum, *Gather "Round"*, had a variety of resources for group activities, discussion possibilities and workbook enrichment. Each of our teachers selected from the abundance of suggestions to create a lesson that fit their own teaching style and the learning style of their class.

Exciting, welcoming and warm classrooms made this place special to each of our children. Our growing classes showed that CUCCC thrived and it was our teachers, aides and nursery volunteers who made it happen. Fifty teachers and aides during the regular year and another 32 in the Summer led our classes.

This year saw a new volunteer program in our Nursery. In the Spring we recruited 12 new adult volunteers. In the Fall two adult volunteers began working along side our regular two paid High School workers for six-week sessions, just as our teachers and aides did in Church School. Both our volunteers and our many babies reaped the benefits.

As in years past our program was blessed by an active Christian Education Board. They martialled Mardi Gras celebrants, stuffed Easter Eggs, manned Carnival booths and herded wayward shepherds and youthful Magi for "Journey to Bethlehem."

It was wonderful this year to work along side this dedicated and insightful Board as well as with Iona Dickinson and Lee Waggener. Our children were blessed by their presence and in return gave us all great joy.

Candi Johnson-Muir

Early Childhood Center Director's Report

The Early Childhood Center has now been re-Accredited through the National Association for the Education of Young Children for one full year! To achieve and maintain NAEYC Accreditation status, early childhood education programs volunteer to be measured against the most robust and rigorous national standards on education, administration, teaching staff, physical environment, assessment of child progress, health & safety, and community partnerships.

The Early Childhood Center is always striving to build up our Timothy John Daub Scholarship fund in order to provide tuition assistance to our families who need it. To build up this necessary fund, we must rely solely on donations through Children's Sabbath, Alternative Christmas, Women's Fellowship, and the Ministry of Mission and Social Action. This year, we would like to extend special recognition and a heartfelt "Thank You" to the Women's Fellowship for their extremely generous donation to our scholarship fund!! So far this year, we have been able to provide tuition assistance for one family who has had an extreme financial hardship.

The Early Childhood Center continues to support the training of students from educational institutions, such as Chaffey College, Mt. San Antonio College, Citrus College and the Claremont Colleges. Students enrolled in early childhood development classes at these schools are learning how to incorporate "theory into practice," and there is no better way than to experience the classroom environment firsthand!

The foundation of our quality program comes from the support given to us by our active Early Childhood Center Board and the CUCC administration and staff. I would especially like to thank the ECC Board members for their, hard work, dedication, and commitment to offering a quality early childhood program!!

Kristy Knight, ECC Director

*Early Childhood Center Budget FY 2009-2010

**Revised December 16, 2009*

	2008-2009	2009-2010	Notes
Income			
#16 Tuition	767,788	801,209	1% increase/\$10,000 cushion
#17 Other Income	500	500	
#18 Registration	6,000	8,000	\$2,000 increase
#62 Extended Care	12,000	14,000	\$2,000 increase/all income from Extended Care registration
#74 Pomona College Contract	0	30,000	New line item for 09-10
Total Income	786,288	853,709	
Expenses			
Administration			
#10 Telephone	3,600	3,000	\$600 decrease
#11 Advertising	1,000	1,000	
#24 Prof. Growth	0	0	Non-Budget item
#13 Accred. Expenses	1,000	1,000	
#15 Shared Expenses	15,000	15,000	
#19 Snacks	3,000	3,000	
#21 Office Supplies	6,000	7,000	\$1,000 increase
#22 Capital Equipment	3,000	3,000	
#23 Educ. Supplies	6,000	6,000	
#26 Custodial Supplies	6,000	6,000	
#30 First Aid Supplies	200	200	
#31 Maintenance	3,000	3,000	
#32 Workers Comp.	17,000	20,200	19% increase
#35 House Utilities	5,000	5,750	15% increase

#36 Rent to Endowment	16,800	16,800	
#63 Contingency	0	0	Non-Budget item
Staff and Support			
#44 Benefits/Health	12,000	12,000	*4 ECC staff enrolled @ \$175 per mo.
#60 Retirement Plan	15,000	18,000	\$3,000 increase
#43 Custodian	12,270	12,270	
#75 Extended Care Pomona	0	30,000	New line item for 09-10
#6 Salaries	607,794	637,289	No raises/increased to reflect current salaries
#45 Employee Assist.	4,000	2,000	2,000 decrease
#9 FICA	48,624	51,200	7.65% of Salary and Extended Care line
Total Expense	786,288	853,709	

Youth Group

I started working with the youth group, junior and senior high, in fall 2008, under Iona's guidance. The youth group typically consists of 4-5 junior high and 5-8 senior high depending on the activity and their school schedules. It didn't take long for me to realize that these youth are even more involved in extra-curricular activities than the youth group I worked with previously, which makes it difficult to know what sort of attendance to plan for at each youth meeting. However, we generally had an average of 4-8 youth each week.

With Iona's help we developed a list of activities for the youth to participate in from January 2009 thru May 2009. The youth took part in a number of service activities including the Prison Library Project, cleaning the church, and making Valentine's cards for shut-ins. Overall, the service projects bring out the most number of youth, and they engage in these activities whole-heartedly. In the spring we also had a monthly night of fun, food, and learning via our Meal with Meaning evenings during which we shared a meal and participated in activities based on a particular theme. Our themes in the spring ranged from Lent/Easter to Relationships: Friends and Family. Each month we also had a fun activity for the group, including broom hockey, Laser Tag, and bowling. Since we want our youth to be involved in the church as a whole, we encouraged them to attend JANboree and Febcamp. In January 2009 one of our junior high youth went to JANboree, the yearly UCC/DoC junior high youth event at Pilgrim Pines, and in February we had six youth from the senior high attend the yearly senior high event, Febcamp.

Also in the spring (Feb 2009-June 2009) we held a number of fundraisers for the summer trip. The benefit to these activities, other than raising money for the trip is that they get some of the youth who are less involved in youth in general heavily involved for a few months since if they want to go on the trip they must participate in the fundraising. The other benefit is that it places the youth of the church at the forefront of the minds of the congregation and demonstrates to the congregation that our youth are involved and interested in being part of the church community and doing service at home and elsewhere. We were fortunate to be able to participate in the Sierra Service Project at the end of July. This trip, which was a service trip to help fix homes in the Navajo Nation in Tsaile, AZ, was amazing for the youth and the adults who went on the trip. Many of the youth caught the service bug and have been clamoring to do a similar service project in the future. Some of the youth who went on the trip have since become more involved in the life of the church, including helping Rain with hospitality, making announcements on behalf of the youth group, and coming to some of our weekly activities.

Along with the service project, which was our main summer event, we also had 3 activities planned with the Claremont United Methodist and Presbyterian churches, all of which went very well (movie night, water park, and beach trip). The youth really enjoy getting together with the youth from the other churches, and we have tried to include more joint activities this year.

At the end of the youth year in May, Iona and I met for a brainstorming session. We agreed that we really wanted to raise attendance at youth group and have the youth more visible in the church. In order to find out what events the youth would be most likely to come to, I met individually with as many junior and senior high youth as possible over the summer to get their feedback on events we did in the past and events they were interested in doing; I met with approximately 15 of the youth between June and August 2009. Our calendar of youth events for the 2009-2010 youth year is based on these conversations.

Starting in September 2009, Iona and I made a good number of changes to the typical youth calendar. We added a learning component to both the junior high and senior high schedules to replace the Meal with Meaning which most of the youth seemed keen to drop from the calendar for a little while at least. The junior high has been engaged in a curriculum called the Amazing Bible Race, which involves reading and learning about Bible stories beginning in Genesis and working your way through the Bible. We generally have 2-5 junior high youth for the weeks of the Amazing Bible Race, and Iona and I take turns leading it twice a month. The senior high has been going through a curriculum on World Religions, which is something many of them expressed interested in at different times last year, and Iona leads it once a month. Along with these sessions, I added a monthly "coffee talk" session for the senior highs, which gives them a chance to hang out and bond outside of school. This has probably been our most successful change this year, as I typically have 6-8 senior high in attendance on those weeks. We have retained the monthly service project and fun activity, which we sometimes do as a joint group (junior and senior high together) and sometimes as separate groups. Iona and I worked very hard together to come up with a list of willing adult volunteers who have agreed to chaperone youth events at least once a month, making it possible to sometimes have the junior high and senior high doing different things. Another change we made to the youth agenda this year was to provide incentive in the form of earning points to be turned in for gift cards, for the junior high to increase their interest in coming to the group regularly and to encourage them to be active participants in the events. This has worked reasonably well, though it has not increased the number of youth coming as we had hoped it might.

Overall, 2009 was an enriching year for myself as the new youth assistant and for many of the youth. The summer service trip was definitely a highlight, and it was wonderful to see how greatly the congregation supported the group as they got ready for this trip and when they returned.

Andrea Stephenson, Youth Ministry Assistant

The Handbell Program

Why have handbells? There are a number of really good reasons that might not be immediately obvious in a church-supported program.

For several of our ringers (and not just the younger ones!), handbells have been their first and only opportunity to participate in a music-making organization. Particularly in the current and recent past public school setting, the classroom music curriculum as we used to know it has greatly diminished, and if we have any hope for a strong church music program in the future, we will have to grow our own musicians. Even for those who have an extensive prior musical background, there is always an opportunity to teach the musical elements of a piece which will enhance the listeners' appreciation.

We have been amazed over the last 30 years at the number of family units who have participated in our program, from several members of the same generation to family members of up to three generations ringing in the same group at the same time. At the moment, we have at least 10 families in which two or more members are ringing together in the same group.

We also have frequent opportunities to represent our church by sharing our music both on a very local basis (such as playing at Disneyland's Candlelight Ceremony each December) and further (such as playing Christmas music at the San Diego Zoo last month), and the CUCC will again have a contingent participating in the next International Handbell Symposium in Japan next summer. As a result of the international friendships we have made, we have hosted several of our new friends in our homes for extended visits. We also have a three-bell chime in the bell room that was a gift from a ringer from Hong Kong we befriended at the Twelfth Symposium in Brisbane.

Our handbell choirs (most especially the Choral Bells) also have somewhat unpredictably become a strong social support system for each other when we have experienced illnesses, loss of parents or other family members, or even the deaths of some of our own - even though we might not have otherwise chosen to come together were it not been for our mutual love for the bells. We are always open to welcoming new members.

Finally, we are able to provide music in the worship services on a regular basis, which is the more obvious reason for our existence. In the last few seasons, we have attempted to expand the ways in which we can enhance the services - not only continuing to provide appropriate handbell anthems but also adding new touches such as adding other percussion instruments and using the “singing bell” technique with our wooden dowels.

If you would like to join us or simply would like more information about the handbell program, please contact the Waggeners.

Bill and Lee Waggener Co-Directors of Handbells

Children’s Music Ministry

At 9:00 every Sunday morning, the **CARILLON CHOIR** rehearses in the League of Youth Room, accompanied by Kumi Shibata and assisted by several other parents who join in singing. Kindergarteners through 6th graders work together to prepare music for the worship service.

A long-standing tradition of the Carillon Choir is the presentation of a musical in the spring. In May the choir presented “It’s Cool in the Furnace” in the Kingman Chapel, followed by a standing-room-only potluck in the Louise Roberts Room. Participating in making Bible stories come alive is one of the benefits of being in the choir.

During the fall the choir participated in Children’s Sabbath, Journey to Bethlehem, and the early Christmas Eve service. In December several parents accompanied the choir on Orff instruments, part of the extensive collection that is available to be used by children’s music groups.

Mondays are also a musical day for children in this church. The **CHIME CHOIR**, for kindergarten through 2nd grade, meets at 4:00 in the League of Youth Room. A large selection of Orff instruments and ChoirChimes are used to acquire beginning musical literacy. For the final program in the fall the group presented an improvisation called “November Song.” Parents and siblings joined in singing and movement, accompanied by zylophones and percussion.

The **CAMPANILE RINGERS**, with members in 3rd through 9th grade, as well as several parents, rehearse at 5:00. This year the group played an arrangement of an African hymn with percussion, and participated in the Journey to Bethlehem and the early Christmas Eve service. Rehearsals always have a time for musical fun, such as tossing Maori sticks or learning the cup game. Musical literacy is a goal of every group, although no previous musical experience is required to join.

New members are ALWAYS welcome in any of our groups as we work together to provide spiritual growth and musical experiences for children and families.

Lee Waggener Director of Children’s Music

NEW MEMBERS – 2009

BY REAFFIRMATION OF FAITH

5/31	1.	Susan Dilks
5/31	2.	Jeanne Dolan
5/31	3.	Joan Elise Evans
5/31	4.	Colette Headley
5/31	5.	Rebeka Nall
5/31	6.	Claudia Pearce
5/31	7.	Rose Piper LaCroix
5/31	8.	Allen Webster
11/15	9.	Maria Jimenez
11/15	11.	Gordon & Jolene Watkins

FROM OTHER DENOMINATIONS

5/31	1.	Lauretta Holt
11/15	2.	Erik Fuller
11/15	4.	Jim & Peg Hill

FROM OTHER UCCs

11/15	1.	Alexander Haines
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BY ASSOCIATE MEMBERSHIP

11/15	2.	Alice & Rizek Abusharr
11/15	3.	Lorraine Cenicerros

BY PROFESSION OF FAITH & CONFIRMATION

5/3	1.	Peter Anson
5/3	2.	Matthew Cisneros
5/3	3.	Dillon daRosa
5/3	4.	Storm Dowd-Lukesh
5/3	5.	Kelsey Eiland
5/3	6.	Abigail Ernst
5/3	7.	Abigail Hess
5/3	8.	Brian Kennedy
5/3	9.	Clarisse Nakahama
5/3	10.	Summer Roberts
5/3	11.	Cole Stephenson
5/3	12.	Tapua Sukuta

REMOVALS – 2009**BY DEATH**

1/31	1.	Beryl Crist
2/17	2.	Lorraine Palmer
4/2	3.	Dorothea Lemon
4/3	4.	Nancy Tolley
4/4	5.	Alice Craswell
6/2	6.	Ruth Cadwallader
6/14	7.	Fred Sontag
6/26	8.	Doris Houser
6/29	9.	T. Willard Hunter
6/29	10.	Ferne Smith
7/25	11.	Wilfred Chalton
8/1	12.	Buffy Herkelrath
8/9	13.	Leroy Swick
9/4	14.	Margaret Angell
10/17	15.	Margaret Wilke
10/22	16.	Elizabeth Sanford
11/1	17.	Kay Lehman
11/4	18.	Ruth Lotspeich
11/15	19.	Caryl Shelton
11/22	20.	Dorothy Rhoades
12/11	21.	Mildred Swanson
12/17	22.	William Cundiff

BY TRANSFER – OTHER UCCs

2/11	1.	Topher Elderkin
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BY TRANSFER – OTHER DENOMINATIONS

2/3	1.	Katie Archibald-Woodward
4/9	3.	Jason & Yolanda Ware

BY REMOVAL

1/8	1.	Carol Sayles
1/14	2.	Bea Rose
3/31	4.	Ann & David Copple
4/22	6.	Janice & Laurence Hoffman
4/24	8.	Karen Lyman & Michael Viera
4/30	9.	Heidi Bird
4/30	11.	Anthony & Sophie Grillo
6/16	12.	Lauretta Mitchell
9/2	13.	Jeff Bird
10/16	14.	Joseph Nguyen
12/3	15.	Stephen Marks
12/21	16.	Tony Ratkovic

BAPTISMS – 2009

3/15/09	Eliza Rain Jenkins
6/21/09	Lillian Carol Dyar-Place
8/9/09	Cooper Alan Longyear
9/ /09	Emma Grace Yoder
9/ /09	Ethan Zachary Yoder
12/6/09	Luke Jacob Tucker
12/6/09	Zoe May Tucker