

**The 119TH Annual
Congregational Meeting**
Sunday, January 30, 2011 11:15 a.m.

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119th Annual Congregational Meeting
Sunday, January 30, 2011
Claremont United Church of Christ
11:15 a.m. Business Meeting

AGENDA

Call to Order	Peggy Perry Moderator
Minutes of the 2010 Congregational Meetings	Kris Blay, Clerk
Associate Pastor's Statement	Rev. Liz Aguilar, Acting Associate
State of the Church	Rev. Rob Patton, Sr. Pastor
Presentation for Adoption of 2011 Budget	Ellen Laszlo, Treasurer
Hal Van Ryswyk, Chair, Board of Stewardship/Finance	
Nominating Committee Report/Election of Officers Nominating Committee	David Cisneros, Chair,
Reports	Questions and Discussion
New Business	All
Adjournment	Peggy Perry
Benediction	Rev. Rob Patton

In Memoriam

Celebrating the lives of those who have transferred to the community of Saints

Marion Asai

Frances Smith

Bob Cobb

Virginia Souther

Marcia Doss

Helen Williamson

Fern Ebertz

Dorothea Yale

Jim Gall

Fran Zeff

Eleanor Helliwell

Mary Louise Hunter

Warren Kittell

Louis Riley

Henry Rust

Nell Simmons

Honoring 50-Year Members

Winifred Mallows 1923	Helen Williamson..... 1955
May Frampton..... 1926	Paul Mindrum..... 1956
Mary Cooke Miller 1934	James Robinson..... 1956
C. Ashley Paul 1936	Emma Fitzsimmons 1956
Mary Elizabeth Blanchard 1937	Alvin Anderson 1957
Ruth Cooke Henzie 1937	Jean Platt..... 1957
Margaret Cooke 1938	Edwin Swanson 1957
Rebecca Roth 1943	Ellen Kluge 1957
Paul Bower..... 1947	Marjorie Flint..... 1957
Bea Gallegos 1950	Turner Garr 1957
Frank Herkelrath 1951	Edward Hauch 1957
Fred Emerson 1952	Ruth Simon 1957
Nancy Emerson 1952	Graydon Bell 1958
Edith Ewing 1953	Louise Bell..... 1958
Georgia Warden 1953	Evalyn Fischer 1958
Bettie Anderson 1954	Susan Lightfoot 1958
Charles Anderson..... 1954	Alvin Beilby 1959
Betty Baker 1954	Ruby Beilby..... 1959
Ann Copple 1954	Helen Rae 1959
David Copple 1954	James Rae 1959
Barbara Fowler..... 1954	Barbara Angel..... 1960
Ray Fowler..... 1954	Donald Angel..... 1960
Cathryn Mack..... 1954	Marilyn Dale..... 1960
Frederick Mack 1954	Will Dale 1960
Beverly Mixon 1954	Judith Peairs..... 1960
James Johnson..... 1955	Joyce Waters..... 1961
Mildred Johnson..... 1955	Frances Stair 1961
John Kooman 1955	Helen Williamson..... 1955
Joseph Mixon..... 1955	
Patricia Rohrs..... 1955	
Carol Sontag..... 1955	

Items for Official Action
Minutes of 2010 Congregational Meetings

118th Annual Congregational Meeting
Claremont United Church of Christ, Congregational
January 31, 2010

Bill Cunitz, moderator, called the meeting to order at 11:17 following the morning worship. Jacki Hampton moved approval of the minutes of the last annual meeting as printed in the annual report. Motion carried.

Iona Dickinson, associate pastor, reported the following:

- There are only two 9th graders and the decision was made to wait until next year for the opportunity to have a larger confirmation class.
- There are five options for Lenten study including three different times for discussing the Borg and Crossan book The Last Week. The other topics will be couples' study and death and dying.
- The youth event will be in Montana this summer and the youth have a goal to raise \$8,000.
- Iona will be on sabbatical and family leave during the summer and she reported she is lining up lay involvement to provide continuity during her absence.

Bill Cunitz stated we are glad to have Rob Patton back with us and his report is on page 31. Rob Patton, senior pastor, stated he is glad last year is over (plus the past two weeks) and hopes to move forward now although we did not lose ground in the absence of the paid pastors. Items of note include:

- Mardi gras will take place in church on February 14.
- The children's choir will be performing a musical about David and Goliath.
- The next U2charist will happen in May. That will be our third one.
- Don Chatfield is training lay readers to participate in worship.
- Iona is challenged to explore developing a third worship service.
- The strategic planning team is looking at 4-6 critical issues we need to move on.
- The leadership retreat will include all board and committee members (including newly elected and outgoing) to set priorities.
- We continue to work on communicating more effectively.
- The marketing team is exploring ways to present UCC to the community.
- The Fireseed has a new look. We want the Sunday Bulletin to be a worship bulletin that is guest friendly.
- We recognize the web site and electronic communication are ways to reach people and need improvement.
- We recognize the work of Tembe Sukuda and the mission task force.
- We are exploring becoming a Global Mission Church.
- We are stewards of this physical plant. We have made changes to the lights in the sanctuary which will save us approximately \$5,000 annually in addition to being good for the environment. We recognize and thank John Laszlo and TC Laszlo for their efforts in implementing this project.
- Perry Guthrie and Amy Furth have trained as Stephen Ministry leaders so we can minister to each other.
- Budget cutbacks have been difficult and discontinuing the bus service was a hard choice. Volunteers have stepped forward to coordinate drivers for those needing rides.

- Stewardship is not just pledging. The budget must be full of faith and include treasure, time and talent.
- We celebrate the gifts of Rain Yocky and Bev Everett and their devoted services to this church. Rob talked about the budget process. We attempted to do the stewardship drive earlier this year so we could budget earlier but it didn't work for various reasons. We need to decrease spending in every area and spread the cuts evenly. The pledges are approximately the same as last year and we will only budget that amount, not include a "faith" budget. Staff salaries are taking a 2% decrease. The budget is presented in narrative fashion this year. There were no questions at this time for Rob.

Ellen Laszlo, treasurer, reported on the 2009 financial status. We ended the year \$8,690 in the black. We closed the year with expenses at only 96.7% of budget. OCWM was paid quarterly. The 2010 proposed budget was presented by Ellen and Jacki Hampton, chair of Board of Stewardship and Finance. The proposed budget is \$771,682 which is 93% of the 2009 budget. The recommendation from the Board of Stewardship and Finance is to use any surplus money to restore OCWM and reserves to the 2009 budget level. Some adjustments made to this year's budget include an increased share of expenses from the Early Childhood Center, reduced draw from our endowment, and increased expenses due to staff insurance and increased hours. Board of Stewardship and Finance presents a motion this budget be adopted. Bill Cunitz called for any discussion. Jeanne Halverson stated she hopes that salaries will be revisited for staff. Will we adjust quarterly? Bill stated it would be midyear or later before we know if the money is actually there. Rob stated the staff accepts the 2% decrease in salary as a way of standing in solidarity with others who feel this economic crunch. Lucia Dick asked why there is a line item for confirmation if there is no class. Iona responded that it is to keep the item before the congregation and not lose it. John Maguire asked how often the budget is monitored. Bill and Jacki both responded that it is reviewed monthly at the Board of Stewardship and Finance and then again by Church Council. Hearing no more questions, Bill called for a vote on the 2010 budget and it passed unanimously. Bill thanked Ellen and Jacki and the budget task force for their hard work on this budget.

Kay Held read the slate of nominations and brought a motion from the nominating committee that they be elected. Bill Cunitz asked for nominations from the floor. Hearing none the slate was elected unanimously. Peggy Perry was elected new moderator. A standing ovation was given to Bill Cunitz as outgoing moderator. Rob added his personal thanks to Bill. Peggy presented Bill with an olive wood bowl made by her brother.

Peggy Perry conducted the rest of the meeting. She called attention to the board and committee reports in the annual report. There were no questions.

Bonnie Busenberg presented a motion for a by-law amendment from the Staff Parish Relations Committee as printed in the annual meeting book. It allows for the SPRC members to be nominated by the nominating committee. Paul Held made an amendment to the motion to have the moderator elect serve on SPRC two years. Kirby Palmer seconded the motion to amend. The motion to amend the printed motion passed unanimously. The motion to amend the by-laws to allow the nominating committee to nominate members of SPRC passed unanimously.

Kay Held, for the nominating committee, presented the names of Billie Maguire and Susan Palmer for terms on the SPRC and they were elected unanimously. Peggy thanked Kay for her work with the nominating committee.

The meeting was adjourned at 12:20 with the memory of deceased members and the honoring of new members. Rob closed with the benediction.

Kris Blay, clerk

**Claremont United Church of Christ, Congregational
Congregational Meeting
June 13, 2010**

Peggy Perry, moderator, called the meeting to order at 11:15 following the morning worship. Iona Dickinson, associate pastor, gave the opening prayer.

Ellen Laszlo, treasurer, gave the financial report. Year to date budgeted income is at 47% and budgeted expense is at 37%. We have \$73,069 “in the black” at this point in the year. Some pledges for 2010 have been paid in January so we are in a good cash position. This allows us to pay OCWM and conference support in a timely manner. There were no questions for Ellen. Peggy thanked Ellen, Phil Jenkins, and Hal Van Ryswyk for the graphic presentation.

Peggy attended the church vitality conference and learned our vision statement is more like a set of common goals and core values. We are looking to the future regarding 1) worship, 2) spiritual growth, 3) what is discipleship, 4) and staffing in relation to the impending move of Iona Dickinson (associate pastor) and Phil Jenkins (administrator). We need a mission statement that describes our purpose and have gotten input towards a working statement. We will also be looking at the by-laws.

Senior pastor, Rob Patton, thanked Peggy for shepherding us through the steps outlined above and giving life to our gatherings. There was a worship retreat held recently. Worship is worship, not entertainment. We are currently searching for a youth director and will advertise for the administrator position. We will look for an interim associate pastor and use the opportunity to design the position to best fit the needs of the church and the world. There will be a Staff Parish Relations Committee retreat to look at the position and be the search committee. Other items in Rob’s report include:

- We have trained a group of ten for Stephen Ministry in addition to the two Stephen leaders.
- The Deacons are doing caring calling on our homebound members.
- We are involved in global and local mission work.
- Stephen Patten is leading the way for us to become a Global Mission Church.
- We have partnered with Progressive Christians Uniting.
- We will have another U2charist service in September.
- The marketing task force is looking at improved signage around the church.

Mel Boynton voiced appreciation for Rob’s pastoral support at the men’s breakfast Friday mornings.

Iona Dickinson reported on the Conference Annual Gathering. Felix Villanueva was chosen as the new conference minister. The resolutions passed included 1) becoming a Global Missions Conference, 2) mindful and faithful eating and 3) solidarity with the southwest conference regarding SB1070. Rob stated we would like to host a forum regarding immigration and Kirby Palmer agreed to moderate. Iona stated that our delegates to the Annual Gathering were Peggy Perry, Jeanne Halverson, Karima Tahir, Mike and Lucy Quinn. Iona thanked the congregation for supporting the youth trip. There will be 9 youth and 3 adults attending the Western Youth Event. There is a new group being formed to strengthen spirituality.

Reminders were given for upcoming events including the going away celebration for Iona and Phil on August 1. Meeting adjourned at 12:00 and Rob Patton gave the benediction.

Kris Blay, Clerk

**Claremont United Church of Christ, Congregational
Congregational Meeting
October 17, 2010**

Peggy Perry, moderator, called the meeting to order at 11:15 following worship. Rob Patton, senior pastor, gave the opening prayer.

Ellen Laszlo, treasurer, gave the financial report. We were in a positive cash flow position at the end of September. We had \$58,504 income over expenses. Income is up slightly and we have not spent what we budgeted. The OCWM and Conference support have been paid for the 3rd quarter. There are still funds remaining in the Partnership Initiative and council has authorized spending some on signage around the church and upgrading the church software. We will have the same software provider but have more service and greater security. Ellen encouraged electronic giving. Eliminating checks saves money. Lori McGrath asked for a report from Fiesta La Luna. Ellen stated we expect to make budget of \$10,000 but the final numbers aren't available yet.

Peggy reported that Jonah Swick, administrator, is paying close attention to the upkeep of the physical plant. Peggy reported on the mission statement which is a working statement. Our priorities come out of that statement. 1) **Worship**- Rob stated we are looking at the possibility of a week night service. We are experimenting with the large screen in worship and looking at space in worship to make it warmer and more inviting. 2) **Children, youth and families**- Liz Aguilar, designated associate pastor, stated she is getting familiar with how we do things at CUCC and looking at how we can offer the best Christian Education for children, youth and adults. She raised the question of how can we grow a youth program when the youth director is only hired for 8 hours a week. We are looking for a new member on the CE Board. 3) **Discipleship** – Rob reported he is working with the Deacons on the aspect of study, worship, sharing, supporting/ Overreaching through all priorities is the question of how do we help each other. 4) **Staffing** –Peggy stated the Staff Parish Relations Committee is looking at the shape of the future. How do we shape the staff positions to best fit the needs and goals of the church? We filled 3 positions this summer. The way we look at lay leadership and the boards and committees might change as well. 5) **Mission** –Stephen Patten challenged us to “get down and dirty” regarding missions. The budget supports local and global agencies. Some of the agencies we support are Inland Valley Hope Partners, Vista School, community meals, Church World Service, Foothill Aids, and Progressive Christians Uniting. We have committed to become a Global Mission Church by action of church council. We have a missionary sub-committee and increased commitment to the Franks in Turkey and the Westras in Zimbabwe. The challenge is how to involve the entire congregation. We need a clearer presence in the narthex and a clearer web presence.

Sarah Barnes suggested there might be a way to integrate all these priorities. Maybe the mission focus can be helpful in Christian Education. Stephen replied that the mission board did use some funding towards the youth trip to encourage mission. Rebecca Gifford stated she is struck by the definition of discipleship that Rob used. She suggested we use that as a center of worship/study and mission will come from it.

Peggy announced that David Cisneros is chair of the nominating committee and Joyce Waters and Kirby Palmer are new members.

There were reminders of upcoming events and meeting adjourned at 12:10. Rob gave the closing prayer.

Kris Blay, clerk

Nominating Committee Report

(Names in bold are new terms)

Moderator: Peggy Perry
 Moderator- Elect: Amy Duncan
 Clerk: Kris Blay
 Treasurer: **Art Parker**
 Historian: Doug MacKenzie

Board of Christian Education

Class of 2012	Class of 2013	Class of 2014
Shirley Burns	Richard Chute	Scott Darosa
Jeanne Halverson	Karl Haushalter	Scott Bohlender
Mary Beth Rogers	Geoff Ranney	Angelique Barnum
Peg Hill	Edris Boyll	Melinda Gordon

Board of Deacons

Class of 2012	Class of 2013	Class of 2014
Amy Bibbens	David Moore	Kay Held
Scott Bohlender	Lucy Quinn	Ron Morrisette
Lydia de los Rios	Jay Sharp	Susan Morrisette
Perry Guthrie	Rebekah Nall	Tim Sunderland
Summer Roberts	Kern Fellows	Sandy Hollenberg
Mary Kay McMillan	Lorraine Cenicerros	Nancy Matheny
Marion Swick	Leslie Roberts	Nuh Kimbwala
Bill Daub	Dwight Hoelscher	Patti Kimbwala

Early Childhood Center

Class of 2012	Class of 2013	Class of 2014
Jenny Haushalter	Peggy Constantine	Chris Heany
Carol Dyar	Michael Fossler	Gail Lindenberg
Suzanne Snijder	Rosemary Henderson	

Board of Mission and Social Action

Class of 2012	Class of 2013	Class of 2014
Georgeann Andrus	Kelsey Eiland	Steve Patten
Jim Merrill	Tish Kimball	Howard Towne
Janice Mix	Susan Lominska	Loraine Yocky
Ann Stomberg	Brian Frame	Jeanie Dolan

Board of Stewardship and Finance

Class of 2012	Class of 2013	Class of 2014
George Gordon	Kyle Brown	Jess Swick
Lora Hess		Shirley Borden
Byron Light	Edd Ridderbush	Jim Hill

Rick Rogers	Hal Van Ryswyk	Bill Lincoln
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Council Members At-Large

Class of 2012	Class of 2013	Class of 2014
JoAnn Banks	Mel Boyton	Gene Houser
Betty Salas	Sandy Parker	David Blakeslee

Membership Committee

Class of 2012	Class of 2013	Class of 2014
Duane Dyar	Sharon Bagley	Sandi Walter
Charlotte Van Ryswyk	Tracy Meury	Patricia Patten
John Steven Coke	Marlene Gunn	Shawn Koester

Music Committee

Class of 2012	Class of 2013	Class of 2014
Dick Archibald-Woodward	Jim Penn	Gloria Martin
Linda Tajima	Lucia Dick	Mike Quinn
Wendy Waggener	Lenore Schwankovsky	Clarise Nakahama

Endowment Trust

Class of 2012	Class of 2013	Class of 2014
Matt Bibbens	Doug Clark	Al Beilby
John Maguire	Martha Bellinger	Marilyn Dale

Nominating Committee (Nominated by Council)

Class of 2012	Class of 2013	Class of 2014
Shirley Washington	Kristen Kolzow	
Martha Boesch	Joyce Waters	
Linda Corbin	Kirby Palmer	

Board, Committee, and Task Force Reports

Report of the Board of Christian Education

2010 was another year of change for the Christian Education Board. Adam Johnson and Shirley Burns stepped up as co-chairs of the board. We had the first Vacation Bible School program in recent memory, led by Shirley and Wendy Anson. The all-church picnic was a good kickoff for the event, which ran for four days and was very well attended by 40 children. The Jungle Adventure theme was amazing, and you missed out if you did not get a chance to see the way the refectory was transformed into a rain forest for one week in June. Look for information coming to you soon about next summer's "International Mountaintop experience!"

Sadly, we had to say "Good-bye" to Iona Dickinson. We celebrated Iona's 10 years of leadership with a small gathering of current and past members of the CE Board in July. We also said a fond "good-bye" to our previous youth group director Andrea Stephenson and a warm "hello" to our new director: Sara Hof. Sarah is a lifelong UCC member and is currently a grad student in women's studies at CGU. She already has a Masters Degree in Divinity. And, in October we got to say a warm "Hello!" to our new Associate pastor Liz Aguilar!

Of course, we continued with childrens church school using "Seasons of the Sprit," and adult classes with a Sunday morning Bible study, Advent studies and a Kleinbell Institute offering for couples. Youth group, confirmation class and the Advent workshop rounded out our activities for the year. Thank you to all who signed up to be a teacher or leader! Church school kicked off with the Church School Carnival on Sunday, September 12th. There was a bounce house, popcorn and snowcones, and face painting. It was a fun way to start the new church school year.

At the last several meetings, with the guidance of Pastor Liz, to brainstorm about the purpose and mission of the CE board. What do we do? Why do we do it? What don't we do that we should? This process is ongoing and we are learning a lot about our goals and plans through careful reflection.

Thank you to all of the Board members who committed themselves this year to serve: Shirley Burns, Rev. Iona Dickinson, Jeanne Halverson, Adam Johnson, Pat Light, Candi Johnson-Muir, Peg Hill, Geoff Ranney, Edris Boyll-Kuzia, Annell Groene, Jill Carol.

*Adam Johnson and Shirley Burns
CE Board Chairs*

Report of the Board of Deacons

In coordination with Pastors Rob Patton, Iona Dickinson, and Liz Aguilar, the Board of Deacons continued to expand its role of service to CUCC in a variety of areas delineated by the CUCC by-laws. Many thanks are due to members of the Board of Deacons who so willingly and unselfishly provided service throughout the 2010 year:

Worship

Ensure that support roles in the development of the worship service contribute to a meaningful spiritual experience for church members.

Acolytes assisted clergy by lighting candles and presenting the Bible at the 10:00 a.m. service. Under the weekly guidance of Wendy Anson, the number of acolyte teams has expanded during 2010 as more young people volunteer.

Greeters created a welcoming atmosphere prior to the service: In coordination with the Membership Committee, teams of greeters are provided for both the 8:15 a.m. and 10:00 a.m. services each Sunday.

Ushers assisted with distributing bulletins, helping church members as needed, collecting the offering and information from the Friendship registers at the 10:00 a.m. service. Bill Weise,

head usher, with assistance from the Voyagers, Youth Group, and Another Voice organized teams of ushers for each service throughout the year. Bob Perry organized the Voyagers into multiple teams to usher on the first Sunday of the month, beginning on January 3, 2010.

Communion: Deacons provided the communion elements for both the 8:15 a.m. and 10:00 a.m. services on the first Sunday of each month. Teams of Deacons served communion during monthly services and cleaned/repared altar cloths. Special recognition goes to Wendy Anson, Lorrain Yocky, Lucy Quinn, Nell Fowlkes and other church members for providing freshly-baked bread for communion.

Lay assistance: Deacons assisted with scripture readings in worship services, as needed. The Deacons also prepared palm fronds for Palm Sunday and individual candles for the Christmas Eve Service.

Music: *Provide vocal, handbell, organ, and special music to enhance worship at regular and special services*

The Music Committee coordinated church music activities to enhance the worship experience via inspiring music provided by the organ, handbell and vocal choirs. The children's music ministry offered musical education, wonderful musical offerings, and training in a liturgical setting with a long term goal of developing the next generation of church musicians. See detailed report from the Music Committee.

Media Ministry: *Record Sunday and special services for distribution/replay in the community. Assist in development and maintenance of the church web site*

The Media Ministry functions continued during 2010. The relationship of Media Ministry to the Board of Deacons as outlined in the by-laws continues to be a topic of discussion.

Membership

Promote membership in CUCC ("Educate and Receive")

Provide "extravagant welcome" to visitors via Welcome Table/Greeters, coffee/juice service

Assimilate and support new members in joining via New Members classes

The Membership Committee has excelled in providing information and an extravagant welcome to potential new members and involving new members in the life of the church.

Fellowship and Support of Church Members

Facilitate opportunities for fellowship among church members:

Participation in the Ministry Faire and All-Church Picnic were expanded to include all members of the Church Council, additional church committees, and sponsors of a wide variety of church activities. The Deacons were fortunate that Kern Fellows was willing to "go the extra mile" to create a memorable setting for the All-Church Picnic.

Develop programs to address personal needs of church members, for example, grief/divorce groups.

Mary Kay McMillan continued to coordinate monthly visits by individual Deacons to provide ongoing communication and personal correspondence to support approximately 20 church members who are unable to attend worship. She and Scott Bohlender provided cards for Deacons to send to home-bound and college students throughout the year. The Stephen Ministry Program under the direction of Amy Furth and Perry Guthrie provided training to 10 CUCC caregivers to support UCC members who need assistance in times of personal crisis. Caregivers attended 50 hours of Stephen Minister training as well as follow-up training to prepare them to assist church members in need. Several members of the congregation have requested the services available through the Stephen Ministry Program during 2010. A need for an additional Stephen Ministry Coordinator and caregivers has been identified for 2011. It has been a pleasure working with the Board of Deacons this year. We look forward to the opportunity for continuing service in 2011.

Sincerely, Karima Tahir and Katy Schneider

Report of the Early Childhood Center Board

During the past year, the Early Child Center (ECC) has continued its shared mission of providing high quality non-sectarian child care to the greater Claremont community. The Center has done this as the impact of the recession continues to negatively impact the lives of many ECC families.

This year has also seen the Center work with the Church Council to develop a written policy delineating the relationship between the Center and the Church. While the supportive relationship with the Church remains strong, it was felt that by reviewing the history of Center back to its inception in 1945 the interdependent relationship could be clarified in a written statement.

The high quality of the Center's program was validated in June 2008 when the National Association for the Education of Young Children (NAEYA) granted the center a full five year term of accreditation. This recognition reflects in part the support of the CUCCC administration and staff but also signals the hard work and dedication of the Center staff and the ECC Board. I would like to personally thank the Board for their hard work and dedication: Peggy Constantine, Carol Dyer, Phyllis Epling, Michael Fossler, Jennifer Haushalter, Rosemary Henderson, Trina Keil, Linda Marcotte, Pauling Nash, Rachel Ranney, and Suzanne Snijder.

Most importantly I would like to acknowledge Kristy Knight for her outstanding leadership. In reviewing her *Director's Report* which outlines her accomplishments for the past year, I am reminded that the strength of our program is truly a result of her guidance and vision.

Garry Schneider, Chair Early Childhood Center Board

Report of the Membership Committee

Charlotte Van Ryswyk and Sharon Bagley took over co-chair of the Membership Committee in May 2010.

The goals for our committee are threefold:

1. Provide an Extravagant Welcome

With a new centralized online Google spreadsheet document, accessible to anyone with the URL, more people from the committee can recruit and schedule greeters for the two Sunday services without double scheduling. One person on the membership committee serves as a Welcomer from 9:30 to 10 in the Narthex on Sundays to make sure the doors are staffed with greeters and to help visitors find the information they seek.

2. Assist in Educating and Receiving New Members

We have had three New Member Classes this year. Classes typically meet on Saturdays from 9-2 with members from the committee in attendance to get to know the new members and to provide coffee and lunch for the participants. The pastors are in charge of the program.

We did not have a confirmation class this year due to the low number (2) of 9th graders. Those students will join the confirmation class for 2011.

Rain Yocky has maintained a database of visitors from each Sunday service and has continued to call visitors, hand out welcome packets and coordinate new member classes, as well as run and staff the hospitality table.

3. To Support Integration of and Communicating with New Members

Because many of the members of the Membership Committee have had to leave the committee for various reasons, and we have just a few active people on this committee, this goal will come to the forefront in 2011 with the expansion of the committee.

Charlotte Van Ryswyk

Report of the Board of Mission and Social Action

The Board of Mission and Social Action greatly appreciates the generous donations of time and talent by members of our congregation. While the board helps in the organization and facilitation of this work, mission and social action is a ministry of the entire congregation.

International Mission: The Missionary Relations Sub-Committee, chaired by Tembi Sukuta, has continued their work on fostering CUCC's relationship with our official missionaries abroad (the Franks in Turkey and the Wystras in Mt Selinda, Zimbabwe). This year, the board was able to allocate funds, submitted through Global Ministries, to help with the work of Mary Jane Wystra at the Mt. Selinda Orphanage.

In seeking to strengthen CUCC's global commitment and partnership with Global Ministries, the board and sub-committee worked together on steps to becoming an official Global Mission Church. An action plan was crafted that seeks to challenge CUCC to continue in areas of mission where we are succeeding and shore up areas where we could improve in our global responsibility. This action plan was largely put together by the leadership of Tembi Sukuta, Stephen Patten, and the sub-committee and approved by the Board. Final consideration and ratification was made by Council in October. CUCC now stands as the first church in our conference to be officially recognized by Global Ministries as a Global Mission Church.

Progressive Christians Uniting: In a continued effort to solidify our mission as a progressive congregation, the board passed a motion to become an official member of Progressive Christians Uniting. This motion was put before Council in late summer and approved. As an official member congregation, CUCC continued to sponsor the monthly "Conscientious Project" film showing at the Claremont Forum. As well, in conjunction with PCU, CUCC welcomed Rev. Daniel Shultz for an inspiring evening lecture and discussion on what it means to be a progressive church in the 21st century.

Our Church's Wider Mission: Donations to Our Church's Wider Mission (OCWM) accounts for almost two-thirds of the annual budget for mission and social action. In this effort, the board is responsible for publicizing and promoting two UCC special offerings: One Great Hour of Sharing (in the spring) and Neighbors in Need (in the fall). Both offerings were eagerly contributed to by our generous congregation.

Hands-on Mission Activities: A long-standing priority for the Board has been providing opportunities for members of the congregation to engage in hands-on mission ministry. Volunteers organized by Tim Constantine worked diligently to prepare food at six "community meals" held at both Vista and Sumner schools in Claremont. This effort helped feed hundreds of families throughout 2010 who struggled to make ends meet in our present economy. As well, Tim also helped organize CUCC's participation in the annual Inland Valley Hope Partners' Walk for the Hungry. This year, the number of walkers representing CUCC was larger than ever, and helped IVHP to meet their budget goal for 2010. Many of our members also served countless hours volunteering at IVHP's Beta Center food bank in Pomona. And, with the ongoing generous donations to the "Big Yellow Box," CUCC helped keep the shelves of the Beta Center full.

For the third consecutive year, CUCC members generously donated supplies to assemble care kits for Church World Service. Led by Georgeann Andrus and Jan Mix, CUCC was able to supply sixty-plus baby kits, donated to the Haiti relief effort through Church World Service.

Board members, Ann Stromberg and Bryan Frame, lead our annual effort to collect school supplies for Vista school in Claremont. This collection helped meet the school needs of hundreds of kids and was greatly appreciated by Principal Yeager.

Financial Support for Partner Organizations: One of the responsibilities of the Board was dispersing approximately \$21,000 generously donated by members of CUCC through the general fund for support of our partner organizations. Spending decisions were made by the full Board after considering a proposed plan by the budget sub-committee consisting of Tim Constantine, Jim

Merrill, and Stephen Patten. Sub-committee members completed research of each of the eighteen organizations that ultimately received funds from CUCC. This year, the Board had to work with a budget that was cut by approximately \$10,000. With this in mind, the Board had to make some difficult decisions in deciding how to allocate these funds to partnering organizations. While most organizations took a cut from last year's contribution, our commitment to Inland Valley Hope Partners remained the same, thus expressing our continued priority to meeting our local responsibility to the poor in the Inland Empire. After, hearing from Mike Maher (FAP founder) of the economic struggles of Foothill Aids Project, the Board unanimously decided to make FAP a funded partner organization in our annual budget.

Another fifteen-plus organizations not supported as part of our annual budget, received healthy donations by CUCC members during this year's Alternative Christmas. Under the leadership of Ann Stromberg, Georgeann Andrus, and Susan Lominska, Alternative Christmas organizations netted over \$15,000!

This year's Board included Georgeann Andrus, Tim Constantine, Ann Stromberg, Tembi Sukuta, Jim Merrill, Howard Towne, Jan Mix, Bryan Frame, Stephen Patten (Chair), Susan Lominska (Vice-Chair), and Kelsey Eiland (Youth Liaison/Secretary). We also benefitted from the wisdom and insight from senior pastor Rob Patton who regularly attended our monthly meetings.

Thank you to all the Board and sub-committee members who served faithfully and tirelessly, and to you, the congregation of CUCC for your continued generous giving. Together, we continue to meet the global and local responsibilities we are committed to as a progressive and justice-minded church.

Stephen Patten, Chair

Report of the Staff Parish Relations Committee

The role of the Staff Parish Relations Committee (SPRC) is to work with the Senior Pastor in establishing, modifying, and carrying out human resource policies for employees of CUCC, to ensure a continuing professional approach to personnel administration, and to collaborate with the Senior Pastor in handling staff-related issues as they arise. From time to time it also acts in a Pastoral Relations capacity, serving as a sounding board and discussion group with whom the Senior Pastor can explore issues as they arise within the congregation.

2010 was a year of great change for the CUCC staff. In April we began a search for a new Youth Director because Andrea Stephenson would be graduating from CGU and moving to Pennsylvania. In early June, Iona Dickenson, our Associate pastor, and her husband Phil Jenkins, our Church Administrator, informed us that they would be leaving CUCC because Iona had accepted a new position with a church in New York. In July the SPRC began discussions on bringing a Pastoral Intern on staff. In 2010 the SPRC filled 4 positions:

- Youth Director- Sara Hof
- Church Administrator- Jonah Swick
- Designated Associate Pastor- Liz Aguilar
- Pastoral Intern- Lorraine Cenicerros

Among the SPRC accomplishments for the year, the following should be noted:

- SPRC managed the recruitment process for the positions which became open during the year. The members coordinated exit interviews, updated job descriptions, oversaw advertisement for the open positions, interviewed candidates, formulated job offers and oversaw the on-boarding of new hires.
- The committee, in consultation with the Director of Music Ministry, drafted a new contract for the vocal soloists transitioning them from being CUCC employees to independent contractors. This change gives these individuals significant tax advantages.

- Working with an ad-hoc committee, we completed a major update to the CUCC Safe Church Policy.
- Several updates were made to the CUCC Staff Handbook and were brought to and approved by Council. This included a Conflict of Interest policy.
- The SPRC supported Rob in the roll out of a “Process for Fielding Complaints and Becoming Mutually Accountable”
- On June 26 the SPRC held an off-site retreat to begin exploring what the CUCC organizational structure should look like to support the future vision of the Church. A follow up retreat is set for January 8, 2011.
- A Pastor Housing Task force was pulled together that created a policy/process for called pastoral staff to be eligible to receive support from the Pastoral Housing Fund. This policy was later approved by the Church Council.
- The SPRC asked Liz Aguilar to present her observations of the Church after her first 60 days here, looking at the church with “fresh eyes”. She provided insight that will be helpful as we discern our focus and move into the future.
- The Committee worked on the 2011 compensation budget.
- SPRC members attended several staff meetings and met one-on with staff members during the year to get to know them better and to have a greater understanding of their responsibilities and challenges.

Additionally, the committee considered, discussed, and contributed to the resolution of a few staff-related issues that arose during the year, and discussed issues with the Senior Pastor as needed.

Dan Place, Chair, CUCC Staff Parish Relations Committee

Report of the Board of Stewardship and Finance

The Board of Stewardship and Finance is responsible for:

1. stewardship education and financial planning, including planning and execution of the annual stewardship program;
2. budget preparation and management; and
3. supervising the maintenance of Church properties.

Stewardship: During the past year the Board began treating stewardship as year-round concern, coordinating with other boards and committees in a stewardship education program. We learned much from Mike Piazza’s presentation “Turning Tippers into Tithers” that we are putting into practice. We ran the 2010 stewardship program centered upon *For where your treasure is, there your heart will be also.*

Budget management: At the request of the Church Council, the Board was asked to review the overall state of the 2010 Church Budget in August with respect to income and expenses to see if more funds could be committed to mission and/or staff salaries. The Board noted that, as of July, we were 58.3% through the budget year, we had received 59.5% of projected income, and we had spent 52.2% of anticipated expenses. The Board further noted that we historically go negative on income minus expenses for each month of September through November, and that we often go negative on income minus expenses on a year-to-date basis during that time. Furthermore, the board saw little room to reduce expenses for the balance of this year and noted that no additional income was forecast. The Board decided that there was little evidence to support budget modification. The Board revisited this question in November, after the third quarter, and came to the same conclusion.

Church properties: The Board is studying the future of the Columbarium. Options include:

- Borrow from the Church's endowment to expand the Columbarium (this was the method of original funding for the structure);
- Pre-sell enough spaces to finance expansion; and
- Other options to be determined.

The scattering garden has almost unlimited capacity, although the space for plaques is running short. There are approximately 20 spaces for burial available. Only two niches are left in the wall (a niche can only accommodate one person's ashes).

In addition to these three areas of concern, the Board approved the new Pastoral Housing Policy, began updating building and facility usage fees, began working on a narrative budget, and will soon consider a policy on fundraising for church groups.

The Board wishes to thank Phil Jenkins who left the Church Administrator position in August for all of his efforts on behalf of the church. He was the primary architect of the new, more easily understood financial statement now in use by the church. The Board welcomes Jonah Swick as the new administrator and looks forward to working with him to formalize many of our financial practices. Finally, the Board applauds Tom Helliwell for all he has done working with SCE to reduce our electricity usage in the Sanctuary, realizing the considerable projected savings.

*Respectfully submitted,
Hal Van Ryswyk, chair*

Organization Reports

Report of Another Voice

Another Voice is the group that provides programs of interest to the GLBT community of our church. We meet on the third Sunday of each month following the 10:00 service. We enjoy a potluck, a program and wonderful fellowship. Following out the programs for the 2010 year.

JANUARY: John McGuire was our guest. He shared his experiences with the civil rights movement and his long time friendship with Dr. Martin Luther King Jr.

FEBRUARY: Mary Kay McMillian gave a very informative program on Heart Month and maintaining a healthy heart.

MARCH: Ecumenical Meeting. We shared conversation with fellow church members from surrounding churches (Methodists, Presbyterians, Universalists and School of Theology). The focus was how our respective churches support the GLBT community.

APRIL: Educational Forum: Financing public education provided by Scott Bohlender and David Cisneros.

MAY: Focus on OUR family picnic.

JUNE: Kerry Chaplin and the California Faith For Equality.

JULY: Rev. Geoffrey Black, President of UCC, was our guest.

AUGUST: Rev. Felix Villanueva, Conference Chairman, was our guest.

SEPTEMBER: A panel of our heterosexual supporters who discussed what brought them to Another Voice.

OCTOBER: Film: The Mormon Proposition: Prop 8.

NOVEMBER: Participated with fellow church members at the annual Thanksgiving Feast.

DECEMBER: Our annual Christmas potluck and collection of toys which were donated to Hope Partners.

Madeline Patane

Report of the Women's Fellowship

The Women's Fellowship maintains a full schedule of activities for women of all ages to create "Connections" along with a program of service and mission. These activities are carried out within the church, in the community of our region, and in support of wider outreach mission.

Three major all-church events were held this year. The first, in January, was our "Spirit of Women" annual dinner, featuring Susan Craig and Bear Ride sharing their unique story as lesbian clergy women. In May at the Spring Salad Lunch we were inspired by representatives of the Inland Valley Hope Partners and the lives that are given new hope. In September we enjoyed the annual Fall Fashion Show and Luncheon, with our own models and clothes from Claremont Village stores.

Several interest groups meet weekly or monthly for on-going activity. The Breakfast Group meets every Thursday morning at Claremont Manor. Members sign up for devotions and program topics; Judy Chatfield led a special Lenten series. The Tuesday Morning Coffee also meets weekly for fellowship and personal sharing. Two circle groups, New Horizons and Aesops, meet monthly for special topics and fellowship. The First Friday Coffee Group, also a discussion/friendship get-together, has now become the Second Friday Coffee Group.

Threads of Love, the quilting and sewing group, meets most Thursdays. Members took the lead in supporting the Baby Care Kits for Haiti project in cooperation with the Board of Mission and Social Outreach. They also made 60+ baby items for the Project Angel Baby Shower, this year held at Claremont Presbyterian Church. Another activity was to hem table runners for the Sam Maloof communion table, and the counter and table in the Louise Roberts Room. A new and very successful project this year was to make purses, initially with some suitable donated fabric. Purses

were sold and the proceeds were divided between scholarship money for the up-coming Women's Retreat and funds for the Franks' mission in Turkey.

Other mission giving this year included food and funds for Inland Valley Hope Partners and contributions to scholarship money for Vacation Church School and the Early Childhood Center. The Gen-X women again organized and ran the Riches 'n' Rummage Sale, and the proceeds from it went to the Early Childhood Center, the Beta Center and Project Angel. At Christmastime, an additional contribution to the Beta Center came from the Tuesday Morning Coffee Group, and the New Horizon Circle contributed funds to the House of Ruth. The SERRV sales were again very successful this December and the sale of these products helps people in developing regions of the world. (See separate Financial Report).

The Reception Committee continues to fill a vital need with receptions after memorials held at the church. These women spend many hours in preparation, clean-up and acting as gracious hostesses. A new event this year was an intergenerational get-together with the "senior" members of the Women's Fellowship and the GenXers. An informal evening held in February, along with spouses, was so successful that another one was held in May.

A repeat event, which connects our Women's Fellowship with others in the Pomona Valley, was hosting the Church Women United Friendship Day Luncheon in the Louise Roberts Room in May.

The Women's Fellowship greatly appreciates the support of the pastoral, office, and custodial staff in all of these varied activities.

The Board of WF voted this year to add two Members-at-Large to the Board and two of the Gen-X women have graciously accepted these positions.

I will have completed my term as President at the end of January, and I look forward to the leadership of Sandy Parker. Leading the Women's Fellowship has been a very rewarding experience, and I will continue to support the Fellowship in its deeply meaningful activity of connecting women through friendship, caring, service and mission.

Ruby Beilby, president

Officers' Reports

Report of the Moderator and Church Council

Your Church Council, made up of officers and chairs of boards and committees as well as six members-at-large, has had a busy and productive 2010 year as we coordinated the efforts of all Boards, Committees and Task Forces a fulfilled our other duties as defined by policies and budgets approved by the Church.

During 2010, the Church Council met 11 times and there have been three Congregational meetings including the Annual Meeting on January 31, 2010.

To develop and nurture lay leadership, we held a Leadership Retreat in February 2010 for all new, current, and immediate past lay leaders. To continue productive interaction among members of Boards and Committees, monthly meetings of most committees were held on the second Tuesday of the month and included a shared meal. In addition to a devotional moment at the start of each Council meeting, a "leadership focus" was initiated to continue to consider how CUCC might best move forward and fulfill God's calling.

On behalf of the Congregation, the Council has considered and acted upon the following issues during the past year:

- Drawing upon input from Board and Committee members, a working Mission Statement for CUCC and short- to medium-term priorities were developed
- Reviewed and approved a revised Safe Church Policy developed by a special task force
- Approved a proposal for Claremont UCC to become a partner church with Progressive Christians Uniting
- Expanded the role of Council Members-at-Large as communication links with the Congregation as they reported on recent actions of the Council and brought comments and suggestions to the Council for consideration
- Approved a proposal for Claremont UCC to be officially designated as a Global Mission Church
- Offered our gratitude and best wishes to Associate Pastor Iona Dickinson and Church Administrator Phil Jenkins and their daughter Eliza as they left for a new ministry.
- Welcomed Acting Pastor Liz Aguilar, Church Administrator Jonah Swick, and Youth Director Sara Hof to our congregation
- Approved Lorraine Ceniceros as our Student Intern from Claremont School of Theology
- Approved a Pastoral Housing Policy developed by a special task force
- Approved a Signage Proposal from the Marketing Task Force to make the Church campus more visitor friendly
- Approved the installation of energy efficient lighting in the sanctuary as developed by the Environmental Task Force

As our Church community weathered the impact of the recession, Claremont UCC was able to live within its budget by reducing expenses in ways that were painful to many. We pray for an easing of the financial strain on many of our members and for faithful stewardship in the future as we build and grow toward our mission.

In spite of our challenges, we have continued to grow in transparency, to welcome new members, and witness the blossoming of lay leadership in fresh and creative ways. The hard work of many is gratefully acknowledged. I would especially like to thank Bill Cunitz, Immediate Past Moderator, and Amy Duncan, Moderator Elect, for serving with me as the "Mod Squad" and always being available with wise counsel and prayerful inspiration.

Peggy Perry, Moderator

Report of the Church Secretary

Members received during 2010	22
By transfer from other UCC churches.....	1
By transfer from other denominations.....	8
By profession of faith and confirmation.....	0
By affirmation of faith.....	11
By restoration of membership.....	0
By associate membership.....	2
Members removed during 2010	26
By transfer.....	5
By death.....	16
By removal.....	5
Net gain (loss) in membership during 2010	(4)
*Total membership January 1, 2010	913
Full Members.....	880
Associate Members.....	33
*Total membership January 1, 2011	562
Full Members.....	538
Associate Members.....	24

***Explanation of membership discrepancy between 2010 and 2011 membership numbers:** The church is currently in the process of retooling our membership database. In doing this work, we have found that in previous years, the way membership status was designated and recorded was grossly inaccurate, which meant that a lot of non-members had been coded as members or associate members, giving us a false impression that our membership was larger than it actually was. The numbers you see above for 2011 will probably change again as we continue to work through the “dirty data” and determine what our membership roles actually look like. We hope to be able to present a clearer picture of our membership at a future Congregational Meeting. Special thanks go to Lee Waggener, who has taken the lead on the database project.

Sarah Barnes, CUCC Secretary

2010 Summary of Mission Giving by Board of Mission and Social Action

Our Support	Mission and Social Action Budget 2010	Alternative Christmas 2010	
6210 Our Church's Wider Mission	53375		
6220 Conference Support	10932		
6230 Local Mission	20211		
<i>Educational Institutions</i>			
Pilgrim Pines	1300	354	
Pilgrim Place	2000	358	
Pacific School of Religion	975		
Claremont School of Theology	975		
Chapman College	300		
<i>Social Justice</i>			
UCC LGBT	300		
Progressive Christians Uniting	500		
<i>CUCC Housed Organizations</i>			
Early Childhood Center	1300	401	
Foothill Aids Project	500	560	
Inland Hospice		1236	
<i>Local Organizations</i>			
Inland Valley Hope Partners	6850	1569	
House of Ruth	1300	1336	
CLASP	1200	386	
Prison Library Project	650	355	
Peppermint Ridge	1000		
Project Sister	300	358	
Habitat for Humanity		1032	
Clinebell Institute		463	
<i>Global Organizations</i>			
Heifer International		3659	
Church World Service		1521	
Xela Aid		404	
All Our Children International		669	
Chijnaya Foundation		1165	
Missionary Relations Sub-Committee	761		
6240 Programming Social Action	1170		
Summer Youth Trip	600		
Community Meals Program	570		
Total BMSA Budget 2010	85688		85688
Alternative Christmas Total 2010		15825	15825
Neighbors in Need Offering 2010			4491
Total Mission Giving 2010			106004

Staff Reports

Report of the Senior Pastor, Rev. Rob Patton

2010 was a challenging year for Claremont United Church of Christ. We have met some of those challenges and continue to be challenged in some areas. Here are some of the highlights (in no particular order) of this past year:

- A Leadership Retreat that began the year with focus and commitment
- Continued innovation in worship
- The introduction and continued development of U2Charist
- Initiation of a Youth Steering Committee
- Development of a Working Mission Statement
- Welcoming new staff in the positions of Administrator (Jonah Swick), Youth Director (Sara Hof) and Associate Pastor (Liz Aguilar) and Ministerial Intern (Lorraine Cenicerros)
- Continuing to develop deeper relationships with other communities of faith
- Welcoming new members that continue to enrich and diversify this congregation
- Examining the ways in which we “do church” and how we may do it better through our Boards, Committees and groups
- Honoring the long history of missions and outreach in this congregation by being designated as a “Global Mission Church.”
- Partnering with Progressive Christians Uniting to engage in important, and needed work in our communities
- Staff Parish Relations Committee spending extra time discerning how to best staff our church for our Mission and Vision
- Training 10 new Stephen Ministers
- Participating in the Our Whole Lives curriculum at Monte Vista UUA
- Our Youth Participating in the Regional Youth Event in Montana
- An integrated Lent following “The Last Week” of Jesus
- Worship with UCC president and general minister Geoffrey Black
- Worship with SCNC Minister Felix Villanueva
- Worship with Imam Shamshad Nasir
- Hosting Father Greg Boyle of Homeboy Industries
- Celebrating together at *Fiesta de la Luna*
- Gaining a greater sense of what it means to be Christ’s Disciples
- Growing in our sense of stewardship

It was also a year of “goodbyes” as we said farewell to Andrea Stephenson, our Youth Director for the previous two years. We celebrated with Iona, Phil and Eliza their new calling in New York and recognized the incredible and lasting ministries that they gave to CUCC.

I have been privileged to serve this congregation over the past year. While I feel that we are still in a state of transition, I also feel that we are gaining traction and that the future for us is bright and filled with incredible opportunities for us to live into our mission and vision.

Finally, I must thank the very dedicated work of both our staff and lay leadership. Our “Mod Squad” (Bill, Peggy and Amy) have gone over and above. And our staff, even in the face of pay reductions, continues to serve diligently and with faith. I am confident that together we will meet the challenges that the future holds for us.

In Christ’s service, Rob

Report of the Acting Associate Pastor, Rev. Elizabeth Aguilar

I want to begin this report by thanking you for welcoming me as your new Acting Associate Pastor. I began my time with you in mid-September and have learned and have experienced a lot here, in these short four months. Here are some of the ways in which I have spent the beginning of my ministry among you.

Worship

I have had the pleasure of participating in worship services at both services and have enjoyed preaching at both as well. I have also led several memorial services as well as provided pastoral care to grieving families. I look forward to the opportunity of designing and leading short, mid-week worship services during the season of Lent.

Christian Education

Supervision- I have enjoyed getting to know Candi-Johnson Muir (director of children's ministry) and

Sara Hoff (youth minister) as their supervisor and colleague. Both areas of ministry are going through on-going changes and together the three of us try our best to carry out these ministries while also exploring new areas of ministry initiatives and changes. I appreciate their willingness to work with me and adapt to my style of leadership. I feel like we have established good working relationships. I appreciate their dedication and commitment to their ministries. Please read their reports for a more complete understanding of their ministries.

The Board of Christian Education- I look forward to continue to explore with the Board of Christian Education how best to do our work together. Specifically, I hope we are able to decide what our most important priorities and goals are and how best to accomplish them together. I appreciate their openness to me and for allowing me to engage them in a series of questions and dialogue in order to define our work and plan of action. I thank them for their willingness to look at the structure of our board and to begin to dream together how we might work more efficiently.

Confirmation- I will begin the twelve week Confirmation program with five students on Sunday, January 9th. Along with the assistance of long-time confirmation leader, Jeanne Halverson, I look forward to this special time in the lives of these youth. I hope to carry out two retreats and service opportunities, as well as help them to experience various areas of ministry, church history, and our call as Christ's disciples.

Adult Education- I have not had the opportunity just yet to sink my teeth into this important area of ministry. I realize there is a need to do so and I hope to address this need very soon.

Safe Church- I have had the pleasure of participating in the training event which David Romo and Susan Achuff provide for potential volunteers. We have met with Candi Johnson-Muir and have made some changes and have identified some areas of clarification. We have a large group of volunteers who work with our children and youth and I am pleased to know they are receiving the excellent training that they need.

Other Projects and Ministry Areas

I have also had the pleasure of working on these various projects: Advent Workshop, Christmas Caroling, Family Christmas Eve Worship Service, and the first Women's retreat where I will be providing leadership around the theme of Spiritual Friendships: Nurturing our Bodies, Minds and Souls. I have also begun to meet with the Board of Directors for The Early Childhood Center and hope to do so more often in the future. I have also enjoyed participating in the Claremont Interfaith Council and have also provided leadership on the planning committee for the Annual Interfaith Thanksgiving Service. I have also provided pastoral care to various members of our church as well.

I recently shared with the Staff Parish Relations Committee my observations of our church from my perspective as a new pastor in your midst. I appreciate their acceptance of my observations and my report, which I hope are of some value as our church continues to engage in future planning.

Lastly, what I have enjoyed the most during my short time with you thus far has been the opportunity to get to know our church staff and many members of our church family. Good ministry is based on building good relationships and so I look forward to spending more time doing just that. Thank you for your warm welcome and for your partnership thus far. I'm especially grateful to Pastor Rob, Sarah Barnes, and to Peggy Perry for their support. They have been very patient to answer my many questions and have been kind for helping me to understand the nuances and history of our church. My prayer is that I can continue to serve you as best as possible for the time that God would have me be here. I'm excited to see what God does in our midst so that we can be the Church God calls us to be for this community and for the world!

In Christ's service, Pastor Liz Aguilar

Report of the Bell Choir Directors

Handbells continue to be an important and growing part of the music program at the CUCCC. In rehearsals each week, the choirs prepare music to enhance the worship services as adults and children alike learn to read music and to experience the discipline and fellowship that grow out of working together as an ensemble. For many ringers, bellringing is the primary source of music education.

As usual, the bellringers have traveled with their bells. In March 20, 14 ringers attended the 7th Annual Bakersfield Spring Ring with 8 other choirs from the Central and Southern California. In July, 9 ringers flew to Osaka, Japan to participate in the Fourteenth International Handbell Symposium in Brisbane. After many hours of rehearsal, the Symposium ringers presented two concerts to the public in The Grand Cube Osaka (Osaka Convention Center) located in Nakanoshima, Osaka. Following the Symposium, the group rang an arrangement of J. S. Bach's *Bist du Bei Mir* in front of the Genbaku "Peace Dome" at the Hiroshima Peace Memorial Park as part of an international public concert given to remember those who died and to pray for peace that such devastation should never happen again. Nearly 40 bellringers from the US, Canada, Australia, Great Britain, Korea, Japan and local youth joined in the concert, all ringing for peace. Members of The Choral Bells and The Cymbalum Ringers traveled to San Diego on December 29 to perform in the second annual "Jungle Ring". Last year, we got to play the 5:00 and 6:00 performances before getting rained out; this year, the rain started to fall as we were playing the final notes of the 5:00 performance. We HOPE that the weather will be more favorable next year and we get to play the 7:00 performance as well!

The Choral Bells presented a program at the annual Seniors' Christmas luncheon at Taylor Hall, and members of the Choral Bells were again invited to be the featured handbell choir for the annual Candlelight Procession and Ceremony at Disneyland over the first weekend in December. This year, our 18th year of participation, the guest narrator was Tom Skerit.

All the bell groups have been delighted to welcome new ringers into their ranks this year. The Choral Bells (high school through adult) now have 23 members on the roll. However, we still have sufficient room and enough bells to accommodate more and would welcome anyone who would like to join us.

The weekly rehearsal schedule is:

Chime Choir	Mondays	4:00 - 4:45 pm
Cymbalum Ringers	Mondays	4:45 - 6:00 pm
Choral Bells	Mondays	7:00 - 8:30 pm

Children in the Church School have had occasional special music Sundays when they play rhythm instruments and Choirchimes. The Chime Choir shares the Music Center in the League of Youth Room upstairs in the Guildhall with the Carillon Choir. With more children and youth involved, watch for a very active music program in 2011.

For more information about any of the bell choirs, please contact the Waggeners or any bellringer.

Bill and Lee Waggener

Report of the Church Administrator

It has been an eventful year. The previous Administrator, Phil Jenkins, worked until the end of July and moved on to a new life on the East Coast and I began on the First of August.

As the new Administrator I have been working hard to keep everything moving as smoothly as it has in the past, while creating means and methods to help things move more smoothly in the future. It is a learning process that has been enjoyable.

The church campus is being used continuously by many groups related to the church and by other members of the community. Even as we have a limited staff, we work hard to keep it open and accessible and clean for everyone. We are currently working on improving our organizing and coordination of the calendar and all that happens here on campus so that we can better serve the needs of the church members and community.

The church campus is very beautiful and it needs a lot of love to keep it that way. We had the roof looked over this Fall to make sure that we will not have any leaks for the next few years to come. The roofers had to replace 6 pallets worth of broken tiles throughout the entire church. It is quite a sight to see people walking around on top of the Sanctuary! We are also keeping up all the other building systems of the church which all need attention.

With the help and persistence of Tom Helliwell we have been able to lower our monthly electric bills. We hope to do the same with other utilities in the future. Feel free to come in with ideas and time.

I am enjoying working with the Stewardship and Finance Committee, Endowment Trust Committee, Marketing Team, and occasionally the Staff Parish Relations Committee (employee handbook policies and benefits issues). I look forward to assisting all in the future in getting more great goals accomplished.

I am learning to play my various roles as maintenance person, building usage coordinator, chief purchaser, landscape manager (managing the automatic exterior lighting and sprinkler systems), back up custodian, computer/network technician, financial officer, employee benefits manager, and Memorial Garden caretaker without causing too much trouble. And I continue to look forward to seeing what the next day brings.

I have been privileged to work with a great staff, an amazing congregation, and a wonderful community over the last 5 months and I am looking forward to more.

Jonah Swick

Report of the Early Childhood Center Director

This has certainly been a year of positives and negatives for the Early Childhood Center! While we continue to provide quality care and education to many children in the surrounding communities, we have finally begun to feel the impact of the struggling economy. Unfortunately, many ECC families have been laid off, taken a cut in pay and/or hours, or have been furloughed, which means that they have either had to reduce their child's enrollment hours or pull their child out of ECC entirely. Due to this, many wonderful teachers have had to take a mandatory reduction in

working hours. However, we continue to think positively and know that this is just a temporary situation! These circumstances have helped us to create a more open, committed team of teachers, and their unfaltering support of ECC never ceases to amaze me!

During these challenging times, our Timothy John Daub Scholarship fund has become more important than ever. This scholarship fund provides tuition assistance to families who need a little extra help in paying for childcare. We would like to extend a heartfelt “Thank You!” to all those who were able to make donations during Children’s Sabbath and Alternative Christmas, and especially to the Women’s Fellowship for their extremely generous annual donation. Because of these amazing gifts, we have been able to provide tuition assistance to six ECC families this year!

We have also had a few exciting projects take place this year. Kaitlyn Marston was kind enough to build us a beautiful new drinking fountain on our preschool playground in order to complete her project for her Girl Scout Gold Award; we raised enough money through our fundraising efforts to build a new climbing structure on both our infant/toddler courtyard and preschool playground; and a very talented group of teachers, parents, and grandparents designed and painted amazing murals on our preschool playground!

The foundation of our quality program comes from the support given to us by our active Early Childhood Center Board and the CUCC administration and staff. I have been fortunate enough to work with board members such as Garry Schneider, Trina Keil, Linda Marcotte, Jenny Haushalter, Carol Dyar, Suzanne Snijder, Peggy Constantine, Rosemary Henderson, Michael Fossler, and many others who are committed to offering a quality early childhood program. I would like to thank them for all of their support this year!

Kristy Knight, Director

Early Childhood Center Budget 2010-2011

		2010-2011	Notes
	Income		
16	Tuition	710,624	\$90,585 decrease from 2009-2010 due to openings
18	Registration	8,000	
62	Extended Care	14,000	
17	Other	500	
	Total Income	733,124	
	Expenses		
	Administration		
10	Telephone	2,500	\$500 decrease
11	Advertising	500	\$500 decrease

35	House Utilities	5,750	
32	Workers Comp.	21,000	\$800 increase
31	Maintenance	3,000	
13	Accred. Expenses	500	\$500 decrease
15	Shared Expenses	20,000	\$5,000 increase
22	Capital Equipment	2,000	\$1,000 decrease
36	Rent to Endowment	16,800	
82	License Fees	1,000	New line item for 10-11
	Supplies		
21	Office	6,000	\$1,000 decrease for "License Fees"
23	Educational	4,000	\$2,000 decrease
26	Custodial	5,000	\$1,000 decrease
30	First Aid	200	
19	Snacks	3,000	
	Staff		
6	Salaries & Wages	547,804	\$89,485 decrease *No salary increase since 08-09
43	Custodian	12,270	
9	FICA	51,200	
81	CPR/First Aid	1,000	New line item for 10-11
	Benefits		
44	Benefits/Health	10,000	\$2,00 decrease
80	Disability	1,600	New line item for 10-11
60	Retirement Plan	18,000	
45	Employee Assist.	0	\$2,000 decrease
	Total Expense	\$733,124	LY: \$823,709

Report of the Director of Children's Ministries

Our children's programs have flourished during this past year due our multi-talented and dedicated volunteers. Fifty members of the congregation signed up for sessions of 6-7 Sundays each to be teachers and aides during our regular year. Another 16 members signed up to come in once or twice during the Summer to provide classes.

These people guided our children through lessons which in addition to our curriculum included art projects, games in the refectory, drumming groups, putting together care packages and conversation.

We began using the curriculum *Seasons of the Spirit* last spring. While providing a great UCC foundation for our classes that follows the Lectionary used in Worship, *Seasons* allowed us to purchase materials frugally. There was no need to purchase expensive workbooks. Teachers decided whether they needed copies from the reproducible provided.

Through the Winter and Spring Church School met together three times for cross-age lessons on the seasons of the church year. We focused on the Lenten calendar, studied Holy week and Palm Sunday by sharing a Passover supper and held a Palm parade. In May we created rain forests in the classrooms for the up-coming VBS.

Spring brought our yearly recruiting drive for volunteers. Our dedicated volunteers filled each Sunday for the coming 2010-2011 Church School year. I am grateful to each and every person who has signed up. Whether they are sharing their professional expertise in our classrooms or whether they have set aside their qualms and jumped in to do the task of teaching not with professional skill but simply out of love, each of our volunteers brings a new perspective and shares who they are with our children.

For the first time in many years we held a Vacation Bible School in June. Kicked off with the annual Church Picnic, VBS was pulled together by Shirley Burns and Wendy Anson. They worked hard to make VBS a success, helped only by their two children, with programming help from Peggy Perry (science lessons) and Sabrina Heaney (crafts) and a few others to act as guides. It was a week filled with excitement and we look forward to bringing more volunteers in to help Shirley and Wendy next year.

Our Nursery was staffed by a rotating team of ten High School age workers, with the help and experience of eight wonderful adult volunteers. Our volunteers have signed up this past year on a monthly basis, bringing some needed continuity.

We again saw some cross-age reading in Ian's Library with older children reading to younger children. And late in the year a group was formed by six women to help guide and maintain Ian's Library. We look forward to expanded use of Ian's, perhaps even storytimes in the new year.

Once again the CE Board provided help and guidance with our yearly events, the Mardi Gras parade, the Egg Hunt and our Fall Carnival. I am grateful to them for their hard work and great companionship. So many members have given time to help our children's programs, Thank you to all of them and especially to Lee Waggener for bringing music to the Guild Hall and to Susan Achuff and David Romo for their continuing excellent work and dedication to our Boundary Training. I am blessed with many wonderful people to work with and am looking forward to collaboration with our new Associate Pastor Liz Aguilar.

Candace Johnson-Muir

Report of the Director of Children's Music

The **CARILLON CHOIR** rehearses in the League of Youth Room every Sunday morning at 9:00, accompanied by Tava Bever and assisted by several other parents who join in singing. Kindergarteners through 6th graders work together to prepare music for the worship service.

A long-standing tradition of the Carillon Choir is the presentation of a musical in the spring. In May the choir presented "The Rockslinger and His Greatest Hit" in the Kingman Chapel, followed by a standing-room-only potluck in the Louise Roberts Room. Participating in making Bible stories come alive is one of the benefits of being in the choir.

During the fall the choir participated in Children's Sabbath, Journey to Bethlehem, and the early Christmas Eve service. Percussion accompaniment using instruments from our vast collection adds a new challenge to the older singers in the choir.

Mondays are also a musical day for children in this church. The **CHIME CHOIR**, for kindergarten through 2nd grade, meets at 4:00 in the League of Youth Room. A large selection of Orff instruments and ChoirChimes are used to acquire beginning musical literacy. For the final program in the fall the group presented a review of all the music learned in class. Parents and

siblings joined in singing and movement, accompanied by xylophones and percussion. In the spring of 2011 this program will be expanded for 4 year old children.

The **CAMPANILE RINGERS**, with members in 3rd through 10th grade, as well as several parents, rehearse at 5:00. Rehearsals always have a time for musical fun, such as tossing Maori sticks or learning the cup game. This year, in addition to presenting music in church, most of the group participated in the Jungle Ring at the San Diego Zoo with the Choral Bells. Unfortunately, two of the three scheduled performances were rained out, but the group performed enthusiastically before the rain started. Musical literacy is a goal of every group, although no previous musical experience is required to join.

New members are ALWAYS welcome in any of our groups as we work together to provide spiritual growth and musical experiences for children and families.

The Claremont UCC Children's Music program provides stimulating, non-competitive opportunities for participation for children kindergarten through 6th grade. Future plans include expanding musical opportunities through 8th grade, and eventually through high school. There is a need in Claremont for inexpensive, high quality after school activities. With our extensive instrument collection and our facilities, Claremont UCC may be able to share our afternoon programs with all children in the community and surrounding cities.

Lee Waggener
Director of Children's Music

Report of the Minister of Music

Through another year of limited resources, this report begins with thanksgiving for the music staff, the music committee, the congregation, those who gave in support of music programs, and those who offered words of support, encouragement, and thanks for the presence and impact of music in our services and in our community.

Part of the success of the past year is the closer interaction and coordination between the music staff, pastoral staff, and office staff. I look forward to even closer interaction and success in the year ahead, and am deeply thankful to each one for the time and attention in this area.

The most significant thanks always extends beyond the directors and staff, to the volunteers of all ages who give of time and talent in offering themselves as individual music ministers. From the youngest in our children's choir to the "young-at-heart" in our chancel and adult bell choirs, we recognize the tremendous gifts that they offer and the sacrifice in personal time to hone these gifts for presentation in worship.

Among the highlights of the year, we acknowledge the acquisition of the concert grand, Steinway D. Much of this success is due to the hard work of Carey Robertson. Carey celebrated her twentieth year of service to CUCC as principal organist, and continues to contribute generously to each service of worship.

The Chancel Choir was able to present two larger musical works as a complement to worship, the Gounod "St Cecilia Mass" and the Rutter "Gloria."

Our soloists continue to share their gifts, even as their outside performance demands grow. We acknowledge likewise the continued presence and community outreach of our bell choirs under the leadership of Bill and Lee Wagner (see their report).

The Music Committee, under the chairmanship of Dick Archibald- Woodward has worked tirelessly to coordinate and oversee all the details of this ministry, and to provide the necessary support whenever it has been needed.

Lastly, we acknowledge with gratitude the ongoing access to the choral music resources of La Sierra University.

As we welcome another year, I would like to extend a welcome to any and all who might be interested in participation in any of the music groups at CUCC. There are no audition requirements other than a willing spirit and a thankful heart.

On behalf of the music staff, I thank you for the opportunity that is ours to join with you in worship.

*With kind regards,
E. Earl Richards II, Minister of Music*

Report of the Youth Group Director

I was hired to work with the youth in July of 2010, just after the youth returned from their annual summer trip. However, the youth do not meet regularly during the summer, so I did not actually begin working with them until September 2010.

Before I came on staff, the youth were led by Iona Dickinson and Andrea Stephenson, who both organized fundraisers for the Summer 2010 Summer Trip to Montana for the United Church of Christ Bi-Annual Camp. They raised money for the trip, and went with the youth, along with a couple of other volunteers. After I arrived, Iona and Andrea had already arranged another summer event—a beach trip—for August 2010. This was my first time to hang out with the youth, as well as some other youth groups who came along. It was a great way to introduce myself to the youth as well as begin establishing relationships with them.

Over the fall, we met each Sunday of every month, alternating between Coffee Talk (the youth and I would meet at the Coffee Bean and talk about life), a service project, a Theology lesson, and a fun hang out day in each month. About 4 youth would attend each Sunday, though more would attend on the weeks we went to coffee. The theology lessons focused on different aspects of theology, with scripture readings and discussion as well as a game or two. Our service activity each month ranged from the Walk for the Hungry to helping our church with activities for younger children to raising money for Inland Valley Hope Partners. We also had movie afternoons and a Christmas party, which were great ways for the youth and I to have a more unstructured time to hang out and build relationships.

During this time, we also began planning our summer trip for 2011. This year we will go to Fort Hall, Idaho to work with the Sierra Service Project, doing construction and whatever else they need to help the reservation there. In the past, the youth have really enjoyed this time, as it is a great bonding opportunity and they learn a lot about what it means to give back. In November, we put together one fundraiser to help cover costs for this trip by selling Thanksgiving centerpieces to people in the church. We will continue to put on fundraisers through the spring.

In order to offer guidance in my first year as a youth director, the church has created a Steering Committee with whom I meet once a month or so. This committee is made up of Cindy Eiland, Richard Chute, Scott Bohlender, Lorraine Cenicerros, Summer Roberts, Trinity Patton, Liz Aguilar, and myself. They have been very instrumental in many of the important decisions made throughout the course of this year. I also meet with Liz regularly, as well as with Rob occasionally. These meetings allow me to have a better perspective on what parents want for their youth as well as what the church hopes to accomplish with the youth group.

Another important change coming is that we are renovating the Senior High Room, in hopes to update it and make it a little more inviting for the youth. We are able to do this thanks to a generous donation from Gene Houser, in memory of Doris. Throughout the month of January 2011, we are going to completely overhaul the room, with the help of youth, parents, and other volunteers. From this, we hope to create a space for the youth that is theirs, so that they will know how important they are for the vitality of the church. Along with this renovation, we are going to start a new

Sunday format. Instead of having a different event each week, we will meet every Sunday after church in the Senior High room, during which time we will have a Bible Study lesson, share prayer requests, play games, and hang out. I hope this will create more consistency for the youth, and encourage them to come more regularly.

2010 has been a fantastic year, and I am greatly looking forward to the new opportunities we have to come in 2011!

Sara Hof, Youth Director

BAPTISMS 2010

Mick Thomas Gorman
Sienna Rain Ruiz

NEW MEMBERS 2010

By affirmation of faith

Diana Crain
Becky Forss
Cindy Garcia
Mike Garcia
Rebecca Gifford
Nuh Kimbwalu
Virginia Lincoln
Gail Lindenberg
Jesse Martinez
Heather Testo
Joseph Whyte

Transfer in from a different denomination

Cathy Anderson
Margo Boss
Bryan Frame
Pati Kimbwalu
William Lincoln
Brian Ness
Lewis Nixon
Valerie Nixon

Transfer in from the same denomination

Elizabeth Aguilar

Associate members

Ann Olander
Farley Olander

REMOVALS 2010

By death

Marion Asai
Bob Cobb
Marcia Doss
Fern Ebertz
Jim Gall
Eleanor Helliwell
Mary Louise Hunter
Warren Kittell
Louis Riley
Henry Rust
Nell Simmons
Frances Smith
Virginia Souther
Helen Williamson
Dorothea Yale
Fran Zeff

By transfer to other UCC churches

Cynthia Elledge-Volker
Joe Elledge-Volker
Alexander Haines
Paula Heckman

By transfer to other denominations

Iona Dickinson

By removal

Phil Jenkins
Brian Kennedy
Denise Ratcliff-Kennedy
Ann Morgan
Steve Morgan